# Volunteer role profile



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| **Role:** | IOSH Professional Contributor |
| **Directorate:** | Engagement |

Volunteers are crucial to our work. We can't achieve our vision of a safe and healthy world of work without your help, knowledge, and expertise.

## Role overview

IOSH Professional Contributors are IOSH members selected for their knowledge and experience in a specific area of occupational safety and health (OSH) or worker wellbeing.

They support IOSH by providing evidence-informed, practical insight and expertise to IOSH's policy development, communications, and public affairs activity.

Professional Contributors act in an individual professional capacity. They are appointed for their professional knowledge, judgement and credibility, and act independently rather than representing any single organisation or professional body.

This is a flexible and occasional role that supports IOSH in delivering its charitable objects and strategic priorities, helping to champion its vision and mission, including supporting the ambitions set out in the 'Activate 2028' strategy.

## Role responsibilities

The responsibilities listed below provide an overview of the potential contributions associated with this role. Volunteers may undertake some or all of these activities, depending on their expertise, interests, and capacity.

- Act as an ambassador for evidence-based occupational safety, health and wellbeing practice, supporting IOSH's vision, mission and strategic priorities.
- Provide expert commentary, quotes and insights for use in IOSH communications, media and public affairs activity.
- Participate in media interviews, podcasts, webinars or other public engagement activity where appropriate and agreed with IOSH.

- Review and provide feedback on IOSH guidance, policy positions and external messaging where subject matter expertise will add value.
- Produce written content, including blogs and opinion pieces.
- Undertake speaking engagements at events on behalf of IOSH, where subject matter expertise will add value.
- Provide expert input to IOSH consultation responses, including evidence-informed perspectives and professional judgement.
- Professional Contributors are appointed through a selection process that considers their expertise, professional credibility and alignment with the needs of IOSH.

## Person requirements

**Essential**

- Be a current IOSH Chartered Member (CMIOSH) or Chartered Fellow (CFIOSH), or be able to demonstrate significant professional expertise and experience in occupational safety and health (OSH) or a relevant specialist discipline.

- Be compliant with Continuing Professional Development (CPD) requirements.

- Demonstrate recognised professional credibility through one or more of the following:
  - Current or previous senior or principal-level roles.
  - Recognised professional qualifications or specialist expertise.
  - Membership of relevant professional bodies (including but not limited to IOSH).
  - Recognition by peers as a trusted subject-matter expert.

- Be willing to respond to requests for support within reasonable timescales where possible.

- Demonstrate a clearly defined area (or areas) of specialist expertise relevant to occupational safety, health and wellbeing, such as occupational health, human factors, health and safety law, Environmental Social Governance (ESG), construction safety, risk communication or other relevant domains.

- Be able to communicate specialist knowledge clearly and professionally to a range of audiences, including practitioners, employers, policymakers, researchers and the public.

- Be willing to declare any actual, potential or perceived conflicts of interest relevant to the role.

- Provision of references, including:
  - One professional reference from an individual able to verify the applicant's expertise and professional standing (preferably a CMIOSH or CFIOSH where applicable).

**Desirable**

- An understanding of how policy, regulatory, organisational and societal factors interact, with the ability to provide balanced, proportionate and evidence-informed commentary.
- Demonstrate evidence of current competence, such as:
  - Significant and demonstrable specialist practice (typically five years or more)
  - Publications, technical papers, or research outputs
  - Professional presentations, speaking engagements, advisory panel or committee participation, or training delivery
  - Industry leadership roles
- A clear commitment to evidence-based practice, including:
  - The ability to distinguish between evidence, professional judgement and opinion
  - Willingness to reference data, research, standards and lived practice
  - Intellectual honesty, including recognising uncertainty and limitations

## Commitment

This is a flexible, occasional volunteer role, and the time commitment will vary depending on activity levels.

Participation will vary depending on individual expertise, availability, and IOSH business needs, including planned and reactive communications, policy and public affairs activity.

Appointments are normally made for a two-year term and may be renewed once, subject to ongoing suitability, performance and organisational need.

Volunteers should allow sufficient time for preparation, including independent research where required.

## Our shared values

We've created a set of values to inspire and unite the OSH profession.

- **Act with integrity** – we stay true to our beliefs, our dedication to workers' safety and our commitment to continuously champion workers' safety and health.

- **Always be inclusive** – we champion a world of work where everyone can be their **authentic** self and are utterly **committed** to protecting the right for everyone to feel safe and **empowered** in the world of work.

- **Together we innovate** – we **empower** organisations to face an ever-changing and pressurised world through **collaboration** and **communication**. We're committed to developing successful **solutions** that are dynamic and innovative.

## What's in it for you

- Broaden your skills, experience, and expertise to progress your career.
- Elevate your continuing professional development (CPD).
- Play your part in making workplaces safer and healthier across the world.
- Gain recognition of your contribution to IOSH's work.

## Our responsibilities

- Meet our legal duty of care to you as a volunteer.
- Provide an informal induction into your role.
- Reimburse out-of-pocket expenses in line with the appropriate business rule.
- Consult with you about changes that affect your volunteering.
- Treat you with respect, and in accordance with our equality and diversity policy.
- Respond to your queries or concerns as quickly as we can.

## Contact

If you would like further information about this role, please email: represent@iosh.com.

| Version number | Purpose/change | Author | Date |
|---|---|---|---|
| 1.0 | Transfer to template | Harnam Kaurgill | Oct 2026 |
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The Institution of Occupational Safety and Health (IOSH) is the world's largest professional body for safety and health, and the only one with Chartered status.

We've been around since 1945, and today we're a registered charity with international NGO status. That means we're in a unique position to lead the way: shaping policy, championing positive change, and standing up for everyone's right to a safe and healthy workplace.

With a global community of 50,000 members, spread across 130 countries, together, we share one vision: a world where work is safe and healthy for all.

**Through the work of our members, and our qualifications** and training, we provide the skills, knowledge, and expertise needed to keep people and workplaces safe - and businesses and economies thriving.

Institution of Occupational Safety and Health
Founded 1945
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