

ISO/TC 283 Occupational safety and health management systems: compilation of developments as part of ISO 45001 – October 2021



- Summary of recent ISO 45001 developments

- [Transition from OHSAS 18001 to ISO 45001](#). The International Organization for Standardization (ISO) determined that the transition period for businesses for changing from OHSAS 18001:2007 to ISO 45001:2018 would take three years. Due to the COVID-19 outbreak, this period was extended six months until 30 September 2021.
- [ISO 45001:2018 Occupational Health and Safety Management Systems: A Practical Guide for Small Organizations](#) (published September 2020). This handbook, published jointly by ISO and UNIDO, provides practical advice to smaller organizations on how to implement ISO 45001. Readers will get simple explanations and simple examples that support their first steps into the management of health and safety in the workplace.
- [ISO 45002 – Occupational Health & Safety Management Systems: general guidelines on implementation of ISO 45001:2018](#). This document (due to publish mid-2022) will provide guidance on implementing ISO 45001 for organizations of all types. This development will provide best practice examples, together with basic and more advanced guidance to enable organisations to understand how the requirements in ISO 45001 can apply in their own context.
- IOSH has been a key contributor to the future publication of [ISO 45003 - Psychological health and safety in the workplace – Guidance for managing psychosocial risks](#) (publication summer 2021). This document will provide guidance on the management of psychosocial risks at work, as part of an occupational health and safety (OH&S) management system. IOSH has promoted the benefits of an integrated approach to managing psychosocial risks in a series of webinars and presentations. The guidelines are now publicly accessible (read-only format) on the ISO microsite.
- [ISO 45004 – Performance evaluation guidelines](#) (publication forecast end of 2023). This document will provide guidance on the development, selection, implementation and evaluation of performance evaluation indicators. The next few months will be devoted to developing content of the standard and preparing the first working draft.
- The [ISO/PAS 45005, Occupational health and safety management – General guidelines for safe working during the COVID-19 pandemic](#) was published in December 2020. The free-to-read guidance brings together international best practice on how to manage the health and safety of employees and stakeholders during the COVID-19 pandemic and is intended to complement any existing national guidelines and regulations. This standard provides advice for general good practice in organizations of all types (except those classed as high-risk, e.g clinical and healthcare workers) to protect workers and other interested parties from work-related transmission of and exposure to a pandemic disease.
- [ISO 45006 – Preventing and managing infectious diseases at work – guidelines for organizations](#). This constitutes a new work item approved in July 2021 that looks to provide guidance for organizations to be able to take effective action to protect workers and other relevant parties from the risks related to infectious diseases.

Technical groups.

- December 2020 ISO/TC 283 resolved to establish a new technical working group, '[Emerging concepts in OH&S management](#)' to lead preliminary exploration of issues for consideration in the revision of ISO 45001. The group will be producing white papers on what is likely to impact occupational safety and health management in the foreseeable future.
- Technical group for [auditing practices](#) that will provide guidance and steer on auditing techniques, principles of auditing, benefits of managing an audit programme and conducting management system audits, as well as guidance on the evaluation of competence of the individuals involved in the audit process.
- [Developing Countries Coordination Group](#): working group researching the needs and challenges of developing countries.

Structure of ISO/TC 283 working group as from October 2021



ISO TC 283 Occupational Health & Safety Management Committee Manager: Sally Swingewood (UK) Chair: Martin Cottam (UK)	
Task Group (TG) 1: Communications Convenor: Kathy Seabrook (USA) Convenor support: Mike Zano (Botswana)	Chair's Advisory Group (CAG) Convenor: Martin Cottam (UK) Secretary: Sally Swingewood (UK)
Task Group (TG) 2: Terminology Convenor: Carlo Caponecchia (Australia)	Spanish Translation Task Force (STTF) Convenor: Guillermo Zucal (Argentina)
Task Group (TG) 3: Revision of Annex SL Disbanded: work completed	Developing countries Coordination Group (DCCG) Convenor: Maimunah Khalid (Malaysia)
Task Group (TG) 4: Emergin concepts in OH&S Convenor: Shaymaa Aljaberry (Jordan)	Task Group (TG) 5: Auditing practices Convenor: Ken Claymore (USA)
Working Group (WG) 2: ISO 45003 Psychology Health & Safety Disbanded following publication.	Working Group (WG) 3: ISO 450002 Guidance on the Implementation of ISO 45001 Convenor: Stefan Larsson (Sweden) Secretary: Luisa Pallares (Colombia)
Working Group (WG) 4: ISO 45004 OH&S performance Measurement Project leader: Brenda Henry (Canada) Convenor: David Solomon (Australia)	Working Group (WG) 6: ISO 45005 OH&S management - preventing and managing infectious diseases Project Leader: Troy Winters (Canada) Convenor: Martin Cottam (UK)

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