

Question

Item 3.1 to 3.3 - To each of the 3 VP candidates:

What will be the biggest strengths you can bring to IOSH?

The three Vice President candidates have provided personal statements as part of the election process:

Richard Bate (CMIOSH)



As a Chartered member of the Institution, I bring more than 30 years' experience in safety leadership roles in Sport, TV, Movies, Music and Major Global Events including at three Olympic Games. My international professional reach and passion to develop IOSH as a global brand adds further value to my esoteric skill set.

I am committed to delivering Work 2022 through my experience of applying the highest standards of HSE within global events. As the Head of HSE at the Formula E World Championship, I have worked with colleagues in other events and within the larger Liberty Media Group, to deliver a unified approach to improve safety standards throughout the organisation. My teams work on COVID19 management during the coronavirus pandemic was incorporated into our championship regulations and noted by the Federation International Automobile (FIA) as the accepted minimum standard.

I **Enhance** by promoting safety as a credible standalone profession, which promotes health, safety, and wellbeing, improves performance, and positively impacts business reputation.

I am an inveterate public speaker, sharing my passion for the Institution with fellow safety professionals and organisations including the FIA, United States Event Safety Alliance, Liberty Media, Live Nation History Channel & Ticketmaster.

I **Collaborate** globally within motorsport building strategic partnerships and sharing my knowledge of automotive battery technology, and the implications of delivering alternative technologies within a sustainable framework (ISO20121).

I use my global **Influence** to empower stakeholders within events, to empower local safety professionals to address issues within jurisdictional regulation and guidance. Where safety standards do not exist, I share, support, and offer training to ensure compliance, ensuring individual and corporate competence within our business ecosystem.

I **Influence** locally by sitting on the North Wales Branch Exec, through my membership of the Sports Grounds and Events Committee and as a Mentor. I am honoured to have mentored the youngest female member of IOSH to attain Chartership status.

Should I be successful, I will commit to championing corporate governance, remain mindful of collective responsibility, and commit completely to supporting the Presidents of the Institution during their tenure. However, and with respect, I believe that an ambassadorial role requires the incumbent to promote, and where applicable, deliver key initiatives.

I am personally committed to:

- Sustainability and developing programmes to deliver sustainability through ethical financing within the Global Reporting Index.

- Inclusivity, Diversity & Equality – to prosper in a global market, I contend the Institution must challenge perceptions of our industry and commit to ensuring fair treatment and opportunity for all within our profession.
- Globalisation and recognition of our profession – working with the Commonwealth of Nations is the opportune platform to share our vision with member states.

How would I like to be measured following the end of my term as VP – what would success look like?

- I will have supported IOSH to raise the Institutions global profile within events and motorsports worldwide.
- I will have delivered IOSH initiatives on Inclusivity, Diversity & Equality.
- I will have used my global reach to enhance IOSH and our profession.

Angela Abbs (CMIOSH)



The ‘Why?’

My OSH career slowly evolved, as did 46% of our members’ careers according to our recent survey. Wouldn’t it be great if OSH was an early positive career choice? I want to inspire younger people to join the profession.

Early in my OSH career, I became aware that many people around me had been adversely affected in some way by their work, maybe a minor injury, a more life changing accident or occupational illness. My Dad, a farmer, suffered lung problems from inhaling chemicals and dusts over the years and we lost him too early. This motivated me to try to make a difference.

I’ve been inspired by Global Chairs’ Days, and the West African Conference, discovering what IOSH means to our international colleagues, being particularly inspired by the ‘Women in OSH, Promoting leadership and diversity’ session.

We read of international issues such as injuries and deaths from ship breaking, to the many smaller accidents and incidents in SMEs at home. Work 2022 asks us to make the global workplace a safer and healthier place, as an ambassador for IOSH and for the OSH profession I’d relish the chance to be part of that global influence.

‘What do I have to offer?’

IOSH has provided me with so much ... personal and professional development, advice, guidance, peer support and friendships. I’d like to spread the IOSH message and give something back.

I want our global members to know and experience those same benefits, both in financial terms and in their development, their education and progression, thus in turn making their own workplaces a safer place to be.

I have a real belief in the profession and in IOSH, and when leading my Branch, at Construction Group Committee, and when presenting, or Mentoring, my enthusiasm shines through.

I have great experience in communicating, from factory floor to Board level. As a speaker I have reached larger and smaller audiences from diverse backgrounds.

As Branch Chair I've been privileged in reaching different audiences through face to face and virtual events, enjoying welcoming members from our global membership. As a PRI panel member I've interviewed UK and international candidates.

My role requires me to have sound technical knowledge of many industries, therefore I am flexible in my deliveries, being competent to field questions, perhaps when promoting the 'No Time to Lose Campaign'.

My communication skills are excellent. For me, communicating means being also able to listen, to really hear and understand the views of others.

I can work on my own initiative, but really thrive as part of a team. I enjoy exchanging thoughts and developing ideas, and the creativeness that comes from collaboration, capturing individual skills and abilities for the joint benefit of the group.

... and finally...

I put myself forward for the VP role for the benefit of IOSH and its members, for my own personal development and my wish to be part of the IOSH global influence.

What a fabulous opportunity!

Joanne Price



This is my second year on Council and during this time I have been an active member and have taken every opportunity to help with Council matters – including, but not exclusively, Council observer for the Performance and Development Committee, Council Buddy to two new Council members, Nominations Committee Focus Group, co-opted member of the Nominations Committee and vice-chair of the Mental Health and Wellbeing Focus Group.

Outside of Council I am also a Branch committee member and the vice-chair of IOSH's Consultancy Group. I am a firm believer in Governance and the Regulations by which IOSH follow so with a heavy heart, after 6 years I am stepping down from IOSH Consultancy Group. The upside is this now gives me more time to volunteer and hopefully this can be filled with functions of required of a VP.

Those that have met me will agree that I am a people person – boy I can talk, especially when it comes to something that excites me and I feel passionate about. But I also have two ears and one mouth for a reason – I'm a good listener and try to help those that I come across to the best of my ability but always within the designated boundaries set. I feel passionate about IOSH and the excellent work it does to promote the OH&S profession – I want to help spread that message further and by becoming a VP that will enable me to do this.

I'm a 'reserved' social media user and understand both its power and destructive nature. Therefore, I am not a 'knee jerk reaction' person and follow the adage of 'measure twice and cut once' when it comes to responding to emails, questions, posts, and comments.

Like many I didn't start my career in OH&S. I was a geneticist working on cytogenetic imaging projects around the world. This role introduced me to different countries, people,

and cultures. I had to take on board advice from varying sources to ensure that I adapted correctly to these varying work environments.

My global experiences with people and cultures are definitely something that I can draw upon for the role of VP.

So, to my second and current career. I am an independent consultant working primarily with SMEs but also Blue-Chip organisations. I work at varying levels within my client's organisations and find it easy to communicate at all levels within a business from the workshop to the Board room.

I believe that my experience working within IOSH's volunteer networks, both Branch and Sector Group, gives me a great insight into the needs of IOSH and its members. Working as an independent consultant with SMEs gives me an understanding of smaller organisations who can often be forgotten.

If you want someone to represent IOSH that is hardworking, a people person, passionate, understands the volunteer network and what members want – in the words of Letti Lutz from the Greatest Showman' – THIS IS ME

Question

The formal statement provided by Council on the work undertaken under 16(2) of the Institution's byelaws, on behalf of the membership, as ordinary resolution 4, is a positive step to improving collaborative working between the Board of Trustees (BoT) and Council. Can the BoT:

- a. - Indicate when it hopes to provide a full response to the Council statement; and,
- b. - In a spirit of openness and transparency will the statement be included in next year's IOSH Annual Report together with the BoT response'

Response

- a. The formal statement provided by Council sets out how it has held the Board of Trustees to account and explains how Council has delivered against its responsibilities on behalf of our membership. The report also Contains any risks identified by Council as it has held the Board to account over the previous 12 months. It is important that the information provided within the report is reflected on fully by the Board of Trustees however the content does not require a formal response. The Board will report back to Council on any action taken as a result of this consideration as part of its regular Council assurance reporting.
- b. Consideration will be given during the preparation of the next Annual Report, as to whether it would be appropriate to include the Council Statement, or whether there is a more appropriate vehicle.