



Members present:

Nick Bathurst, Bob Beauchamp, Paul Beaumont, Martin Botha, Howard Broomhead, Jane Brown, David Burns, Bosco Tsz Yan Chan, Nidheesh Surendran Chellappan, Mark Cummins, Don Currie, Howard De Silva, Ciaran Delaney, David Donnelly, Sue Everall, Jason Flintoff, James Ford, Joe Fullbrook, Gemma Gibson, Laura Graure, Tracy Hawkins, David Heath, George Hillier, Bridget Horgan, Kevin Isles, Grahame Jamieson, David Jenkins, Colin Johnson, Darren Knox, Bridget Leathley, Valerie Loughry, David Lown, Subash Ludhra, Laurence McCammick, Shirley Parsons, Tyrone Partridge, Michael Pitfield, Jim Prowse, Allan Ramnarine, Steve Rogers, Rebecca Russell, Nick Sawyer, Irfan Shahed, Paul Sivachuk, Grant Skinner, Craig Smart, Anthony Spinks, Nevil Steadman, John Steed, Katya Stokes, Cristina Vanella, Robin Whitman, Nigel Wilkinson, Chris Williamson, Tom Wilson.

Visitors: Nick McMahon

Apologies: Myra Kelly.

Branch matters

Members are reminded that any member suffering hardship can apply for financial support from the IOSH benevolent fund.

Branch presentation

Q: Do you think there is a need to visit employees that are working from home to facilitate a risk assessment or can the employee be left to complete it themselves.

A: Depends if the employee has special conditions or situation. Can use a camera or Zoom to carry out a remote assessment.

Q: What liability for a company who allows non vaccinated employee's to work alongside vaccinated employees and the non vaccinated people being "sent to Coventry" basically being harassed by other employees.

A: the starting point is risk assessment – social distancing and PPE. This is more an HR issue if workers are concerned working with a non vaccinated colleague.

Regarding a claim – look for causation, would be a very difficult to determine.

Q: A question on weddings requiring sit down eating yet counter service being allowed after Sunday church service with teas and snacks with no seating. This seems to be the diocese contradicting its recommendations when only sit down eating is allowed in England under COVID rules.

A: Yes there does seem to be some confusion here – advice has been changing over time and as situations change too (from Government and other organisations)

Q: Do you anticipate that COP 26 will have an impact on (partially environment) legislation. Climate Change is COP 26.

A: I don't know – this is a question for an environmental expert

Previous Branch presentations are available at the Thames Valley branch website under 'recent events'
<https://iosh.com/membership/our-membership-network/our-branches/thames-valley-branch/>

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