



IOSH membership

**Protect your people,
protect your business**

**Why IOSH membership
is a sound investment
for your business**

iosh.com/membership



**Institution of Occupational
Safety and Health**

IOSH membership: Protect your people, protect your business



Executive summary

The most successful businesses put safety and health at the heart of their organisation. This is no coincidence. Evidence shows that embedding a culture of safety and integrating health and wellbeing provides a genuine and tangible competitive advantage. Good safety and health improves employee engagement and productivity and reduces costs, which boosts bottom-line profitability. It leads to reduced staff turnover, fewer absences and enhanced morale. As an added bonus, investing in safety and health also strengthens your reputation as a high-quality employer.

At IOSH, we are committed to supporting our members in delivering this. We recognise that the business landscape is ever-changing and that the needs of each business differs, so we provide members with the very latest information which is relevant to their role and meets the needs of their employers. Through our competency framework, they can develop the skills which enable them to adapt to the challenges ahead.

With you in good times and bad

We know that businesses are facing new risks because of the Covid-19 pandemic. Failure to manage these – as with all safety and health failures – can have serious consequences for your organisation.

Throughout the pandemic we have provided information and guidance to support our members and the organisations they work for. By providing guidance for those operating on the front-line, such as healthcare workers and retail staff, and issuing information on how to manage musculoskeletal risks for home workers and more, IOSH has proved to be a supportive partner through these unprecedented times.

As the situation has changed with the pandemic, we have responded, updating our guidance and advice to ensure it remains relevant.

We will continue supporting our members and the organisations they work for, responding to newly-emerging risks with information developed by our team of experienced experts.

Keeping you up-to-date

Like all others, the safety and health profession is constantly changing. New risks are regularly emerging which pose a threat to businesses.

As members of IOSH, your employees can keep up-to-date with all aspects of safety and health that impact on your business.

They will receive timely regulatory and industry updates, as well as our weekly e-newsletter containing useful resources and guidance. And they will receive the bi-monthly *IOSH Magazine*, packed full of opinion pieces and features, ensuring they are at the forefront of all developments in occupational safety and health.

High standards

Everyone can develop themselves. As IOSH members, safety and health professionals can undertake our Continuing Professional Development to increase their competence in areas which matter to your business.

Plus, our Career Hub is another great member benefit, offering interactive tools and resources which provide a great opportunity to acquire new knowledge and business skills.

Not only that: because our members sign up to our Code of Conduct, you can be confident that they have pledged their commitment to high professional standards in occupational safety and health.

This means you can rely on IOSH to ensure that our members, and your employees, continue to be at the top of their game and are continually developing their competence and skills.

For more information on our membership, please contact our knowledgeable team on:

 +44 (0)116 257 3198  csc@iosh.com

Why IOSH membership is a sound investment for your business

Competency framework

We know that the workplace has changed a lot in recent years and that safety and health professionals now need a broader set of skills, knowledge and behaviour to manage and drive change.

That's where our competency framework comes in. Members can use this to identify gaps in their knowledge and areas where they can benefit.

It is not a 'one size fits all' tool; the range of competencies required for each individual role will vary and depend on factors such as the sector, the individual's seniority or career stage and the size of the organisation. And there are a number of complimentary resources which help to fill gaps in competence, such as our Career Hub, IOSH Mentoring and the soon-to-be-released Blueprint 2.0.



IOSH Mentoring

There are over 47,000 members IOSH members around the world. Some of them are at the start of their careers while others are vastly experienced. Our IOSH Mentoring platform is available to connect these members, to share knowledge and skills which can be invaluable in protecting workers.

This platform has been developed in line with our new competency framework. Members can sign up either as a mentee, a mentor or both. As a mentee they can identify gaps in their knowledge, recognise how to achieve career aspirations and learn from an experienced OSH professional mentor. As a mentor, they can improve their leadership, communication and coaching skills, and develop their own skills through reverse mentoring.

A chance to network

IOSH members have the opportunity to join a local branch and our sector-specific groups. This provides excellent virtual networking and development opportunities and the chance to share knowledge with and learn from like-minded professionals. Membership of branches and groups have significant advantages.

Being a member of a branch means your employee can network with a cross-section of the safety and health profession and have the opportunity to get involved in activities that are local to your area. They can strengthen your organisation by learning how safety and health is being managed in other industries. Being a member of a group means they can meet and share good practice with other professionals in your industry sector. Among other things, they can play a part in sector-specific projects and initiatives and contribute to legal consultations that have a direct impact on your industry.

Delivering a return on investment

We recognise there are financial pressures on businesses. However, an investment in IOSH membership for your safety and health professionals is one which will provide a significant return.

It is an investment in the safety and health of your employees. It can help to reduce the likelihood of costly workplace accidents or cases of work-related ill health. Further than that, it demonstrates to all of your employees that you are serious about their welfare, which is proven to lead to a much more motivated and dedicated workforce which, in turn, drives productivity and profit.





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IOSH is the Chartered body for health and safety professionals. With over 47,000 members in more than 130 countries, we're the world's largest professional health and safety organisation.

We set standards and support, develop and connect our members with resources, guidance, events and training. We're the voice of the profession and campaign on issues that affect millions of working people.

IOSH was founded in 1945 and is a registered charity with international NGO status.