
IOSH CHILTERN BRANCH LEGAL UPDATE

*Been There, Done That (but are you doing it
right?)*

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Presented by Kizzy Augustin and Alison Newstead

- Returning to the workplace in times of Covid-19
 - Covid-19 Winter Plan
- Workplace mental health and wellbeing
- Fire Safety Bill 2020/Building Safety Bill 2020
 - Relationship between responsibility and accountability
- Q&A

- **Important issues to address**
 - Remote Working – here to stay?
 - Risk assessment (incl. DSE) - *has anything changed?*
 - Consultation / Engagement with employees
 - PPE and face coverings
 - Ventilation guidelines
- Covid-19 Winter Plan – to vaccinate or not to vaccinate?
 - Will they be mandatory? Can employees legally refuse?
 - How can employers maintain H&S compliance?

- **Update on Covid-19 investigations/prosecutions**
- The Self Isolation Regulations – law not guidance
- Key themes and trends for the regulators
- Examples of ongoing Covid related investigations and prosecutions
 - *Use of FFI / enforcement notices*
 - *DWP – Leeds Quarry House*
 - *Increased spot checks / inspections in the North of England / Tier 3 areas*
 - *Penalties*

- Impact of Covid-19
- What are workplaces doing to raise awareness and support employees?
 - HSE's approach to work related stress
 - HSE statistics: Work-place stress, anxiety or depression
 - Practical tips for employers
- Relevant cases involving workplace stress and wellbeing issues:
 - *e.g. Renown Consultants Limited (2020)*

- Should there always be a link between responsibility and accountability?
- ‘Responsible Person’ under Regulatory Reform (Fire safety) Order 2005
- Building Safety Bill 2020 - roles and accountabilities
- High rise or not ‘high rise’? Wider categories of buildings....
- The new Regulator – and enforcement powers
- Do these Bills go far enough?

Questions?





Kizzy Augustin
Partner (Health & Safety, Fire and
Environment)
T: +44 (0) 20 3826 7302
kizzy.augustin@russell-cooke.co.uk

 Kizzy Augustin



Alison Newstead
Partner/Solicitor
Shook, Hardy & Bacon
T: +44 (0)207 332 4664
anewstead@shb.com

 Alison Newstead