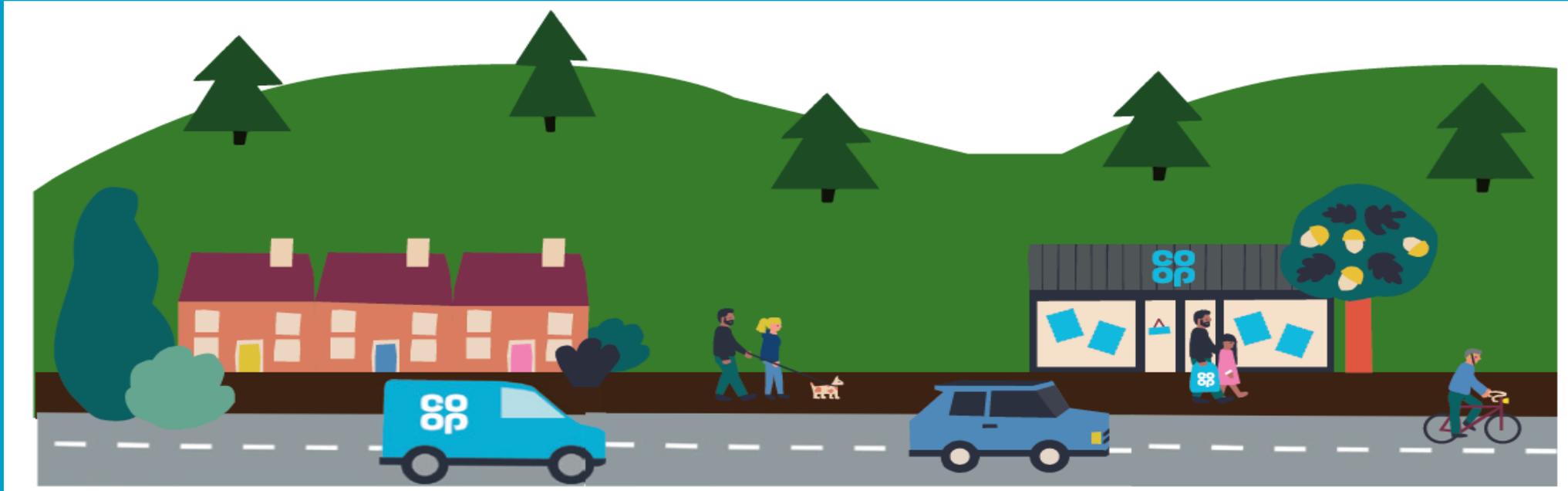


Staying relevant – Strategic Safety Leadership



Sue Parker-Tantush, Group Head of Health and Safety, The Co-op



- The Co-op Group has its origins in the co-operative consumer societies off 1844 with the formation of the Rochdale Society
- We operate 2,600 food stores, 19 Corporate buildings, over 1,000 funeral homes and provide products to over 5,100 other stores
- We have 70,000 colleagues and an annual revenue of over £10 billion
- We still remain true to our origins through our campaigning on modern slavery, loneliness and tackling violent crime against shopworkers
- Nearly 3000 Local Causes benefited from our membership fund last year

Our Co-op colleagues:

- Key Workers – Retail, Logistics, Funeralcare colleagues
- Office based colleagues - support centre and enabling functions, Legal, Insurance and Co-op Health



Dominic Cooper defined Safety Leadership as “The process of defining the desired state, setting up the team to succeed and engaging in the discretionary efforts that drive the safety value”

Today’s Health and Safety Leader needs to be:

- A Strategic Thinker- Decision making with a clear vision
- Proactive not reactionary
- Passionate about developing others - you can’t do it alone
- Always Learning
- Resilient
- Agile

- Safety governance structures within a strong risk management framework
- Set minimum safety standards
- Being proactive enables you to be reactive
- Set timelines but build in flexibility
- Build in well being strategies for the new normal
- Fulfil Exec and Board expectations – They need the “so what?”

Supported by :

Leadership and collaborative working



“Physical and online presenteeism is a thing of the past - focus on the great things we can do together”

- Don't be “Always on”
- Define your end of day: close the lid/put your laptop away
- Reclaim your “Working at home day”
- Be open and honest with your team – “How are you?”
- Look out for your team – Genuinely support flexibility
- Book out lunch
- Move!
- 45 minute meetings

- IOSH Blue Print 2.0
- IOSH Approved Behavioural Safety
- Workplace Leadership Programmes

 *mind* for better mental health