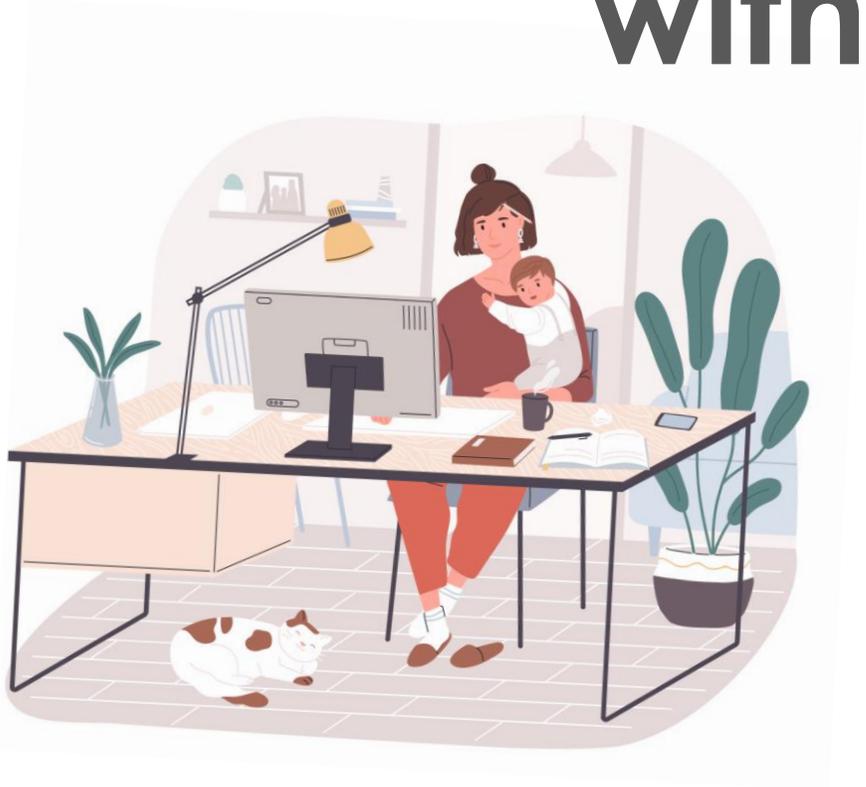


Covid-19: Your professional prospects as the world deals with the pandemic



Josh Huggins

Director

Principal People / Safety4Good

j.huggins@principalpeople.co.uk

01252 954951 / 07595 289937

<https://www.linkedin.com/in/joshhuggins/>

Who we are

Principal People <https://www.principalpeople.co.uk/>

Principal People are a leading Health, Safety, Environmental, Quality, Sustainability and CSR Recruitment organisation in the UK.

Since becoming established in 1986, our goal has been to harness human capital to create a healthy, safe and environmentally friendly world.

Safety4Good <https://www.safety4good.com/>

The purpose of Safety4Good is to raise the positive profile work that Health & Safety professionals do to protect and serve their communities and colleagues.

In the past, the media and the public have negatively portrayed the Health and Safety profession. This not a true reflection of the people who work every day with a passion to protect us and our quality of life.

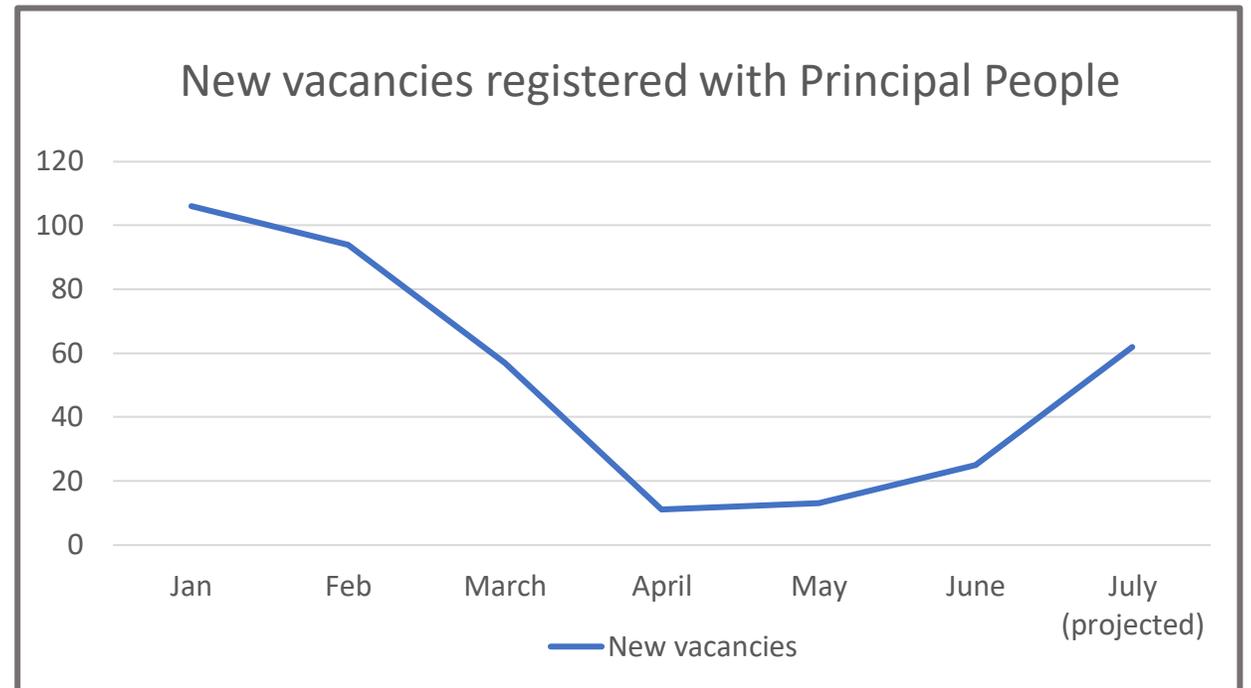
Our mission is to change this misunderstanding through:

- Donating time to great causes,
- Mentoring new and young entrants in the profession to become future leaders
- Raising money for our portfolio of charities



Recruitment Market in response to Covid-19

- Typically 25-35 new vacancies per week
- From Monday 16th March to Friday 22nd May – 23 jobs (10 weeks)
- 12 offers withdrawn by clients, 50% of these have now started
- Since July we have already registered 30 new jobs



Insights from Inside Safety collaboration

- Surveyed 30 HSEQ Leaders and 150 HSEQ professionals
- Understand their thoughts and tips for how to succeed during this time
- [Created 4 industry specific documents, available to download now](#)

- **Highlight statistics were:**

21% of respondents felt Covid-19 would result in recruitment opportunities within their organisation, **16%** predicted redundancies

76% of respondents felt Covid-19 would positively impact the perception of the health and safety profession

Only **45%** of respondents felt that Covid-19 was the biggest risk facing their organisation

More respondents **47%** favoured behavioural competence than technical **35%**, in the current climate

67% felt Covid-19 had resulted in a greater focus on Mental health and wellbeing



6 tips to improve and advance career prospects

- Utilise a value adding mentor (Safety4Good / IOSH)
- If no experience, volunteer for real work experience (even if unpaid – it does pay off!)
- Network, through IOSH and other groups
- Engage with a small number of specialist recruitment organisations
- [Develop your personal brand](#)
- Spend more time developing your behavioural competence, rather than purely technical
 - Coaching
 - Stakeholder collaboration
 - Overcoming challenges
 - Adaptability and flexibility to change