

# Initial Professional Development (IPD) FAQs



## What is Initial Professional Development?

Initial Professional Development is an in-house scheme giving you the opportunity to become a Chartered Health and Safety Practitioner with IOSH. We assess your qualifications and then take you through a clearly structured process to measure your knowledge, commitment and experience.

## What is the purpose of Initial Professional Development?

Initial Professional Development has been designed to create rounded Chartered Health and Safety Practitioners. Completing our in-house scheme showcases your technical competence, practical experience and application of knowledge at the level deemed suitable for Chartered status.

## When can I start my Chartered journey?

Once you have received your Graduate category confirmation email, your Chartered journey can begin.

## What are the different routes?

There are three main routes to achieve Chartered status. These routes are based on recognised Health and Safety qualifications, in which the learning style and course content have been closely studied.

	Skills Development Portfolio	Open Assessment	CPD Audit	Peer Review Interview
<b>Route 1</b> Theory-based qualification	✓		✓	✓
<b>Route 2</b> Vocation-based qualification		✓	✓	✓
<b>Route 3</b> Qualification in which at least 50 per cent of modules are IOSH-approved health and safety content	✓	✓	✓	✓

## Can I choose my route?

No, your route is determined by your qualification/s. This ensures you demonstrate the fundamental requirements to become Chartered.

## Can IOSH support me through my Chartered journey?

We are committed to supporting you through your Chartered journey. For assistance please call the Professional Development team on +44 (0)116 257 3200 or by email at [professional.development@iosh.com](mailto:professional.development@iosh.com). There are other channels to gain additional assistance such as your local branch or IOSH Mentoring.

## How do you register for the Initial Professional Development?

There is a fee of £160 to register. Please call the Customer Service team on +44 (0)116 257 3198 or email [CSC@iosh.com](mailto:CSC@iosh.com) and we will call you back. Payment can be made by payment card or bank transfer.

## How long does Initial Professional Development last?

We provide a standard two-year cycle from your IPD payment date to complete your Open Assessment and/or the Skills Development Portfolio.

## What is the Open Assessment?

The Open Assessment is an academic assessment which consists of two parts:

- Part A – 48 multiple-choice questions on health and safety learning outcomes and principles.
- Part B – two questions based on health and safety scenarios.

For further information please refer to the Electronic Open Assessment FAQs document.

## What is the Skills Development Portfolio?

The Skills Development Portfolio is a vocational assessment. It consists of a collection of five elements, each containing several performance criteria which you can choose from. For further information please refer to the Skills Development Portfolio FAQs document.

## What is the Continuing Professional Development audit?

Continuing Professional Development shows your commitment to learning and growing and that you are reviewing and developing your competence. The audit will highlight whether you meet our CPD requirement. Your record should include:

- a development plan updated within the last six to 12 months.
- a minimum of six CPD activities, including meaningful reflective statements conducted in the last 12 months.

## What is the Peer Review Interview?

The Peer Review Interview is designed to assess your health and safety knowledge and your ability to apply such knowledge practically. You will also be asked to demonstrate your understanding of our values.

## How long does it take to achieve Chartered status?

The timescale for becoming Chartered is very much dependent on your individual circumstances. It can take several months or even years to complete.

## What equipment do I require?

The majority of your Chartered journey is completed through your MYIOSH account. You will need a desktop computer or laptop with internet connection.

## Does IOSH make special arrangements?

We're aware that some members may have specific learning difficulties, disabilities or personal circumstances which may need to be accommodated during the Initial Professional Development process. If you would like IOSH to review your circumstances, please complete and return our special arrangement form so that we can fully support your Chartered journey.