



Enhancing the safety and health profession

IOSH – what we stand for

Our vision

A safe and healthy world of work

Six priorities



Our strategy



Workplace changes

The impact of change on the health and safety at work agenda

- How is the world changing?
 - Demographic changes
 - Technological changes
 - Organisational changes
 - Socio-political changes
 - Gig economy
 - Zero-hours contracts
 - Flexible working
 - Working from home/remotely
 - Deferred retirement



Impact on the profession

What's expected of the OSH professional?

An expanding remit:

- Traditional fields of responsibility
 - Safety
 - Occupational health
 - Occupational hygiene
 - Fire
 - Environment
 - Quality
- Evolving fields of responsibility
 - Wellness – including mental health
 - Psycho-social risks
 - Corporate social responsibility
 - Safeguarding
 - Sustainability
 - Human capital

And a wider range of competencies.

IOSH's Updated Competency framework

Professional standards for safety and health at work



3 categories
12 areas
69 competencies

Using IOSH's competency framework

An actionable set of standards

OSH professionals and employers

- identify development needs and guide CPD

Employers, recruiters, trainers and academics

- guide professional development, recruitment processes and candidate selection
- inform changes to course content

Coming soon – a new professional journey with an enhanced suite of practical tools:

- Blueprint 2.0
- New CPD scheme
- New technical guides
- Career hub

In the meantime...

Take a look at IOSH resources and existing CPD courses, which have been mapped to the updated competency framework

Summary

A changing world
of work

Organisations are
now responding

Leading to changes
in OSH role

More collaborative
working

OSH professionals
need to build
competencies

IOSH programme
to enhance the
profession