

Covid-19:

The role of line managers in returning safely

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How to manage your people safely

Preview of a new report on the role of line managers in health and safety

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IOSH-YouGov survey preview

- New report to be published next week by IOSH and market research specialists YouGov
- Reveals findings of a survey of nearly **700** health and safety decision makers in business
- Examines the importance of line managers in protecting people from harm in work environments
- Provides advice on how to use management training to create a safety and health culture

Preview of findings

Spotlight on differences between organisations on training

- Nearly all participants (96%) said line managers are important in ensuring people are safe and healthy at work
- A quarter (25%) believe management failure is rarely responsible for accidents happening at work
- More than a half (53%) invested in health and safety training
- But **one in five** have no form of health and safety training managers
- Investors in training revealed range of business benefits found

Managers' role in shaping culture

Line managers are vital in delivering safety and health policies and strategies

- The Board and Senior Leadership Team need to set policy and strategy to deliver it
- Heads of department need to ensure action is taken to deliver strategy and apply resources needed to achieve it
- First line managers need to **delivers** against the policies and strategies

Training managers is essential

OSH courses for managers build health and safety competence

Other benefits include:

- **Protecting** assets against adverse events and unforeseen costs
- **Supporting** creation of safe and healthy work culture
- **Strengthening** reputation with customers, investors, partners and prospective employees
- **Helping** to build effective management team and ensure clarity in roles and responsibilities

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Thank you

Q&A to be done at the end

