



Enhancing the safety and health profession

# IOSH – what we stand for

Our vision

A safe and healthy world of work

## Six priorities



## Our strategy



# Workplace changes

The impact of change on the health and safety at work agenda

- How is the world changing?
  - Demographic changes
  - Technological changes
  - Organisational changes
  - Socio-political changes
  - Gig economy
  - Zero-hours contracts
  - Flexible working
  - Working from home/remotely
  - Deferred retirement



# Impact on the profession

What's expected of the OSH professional?

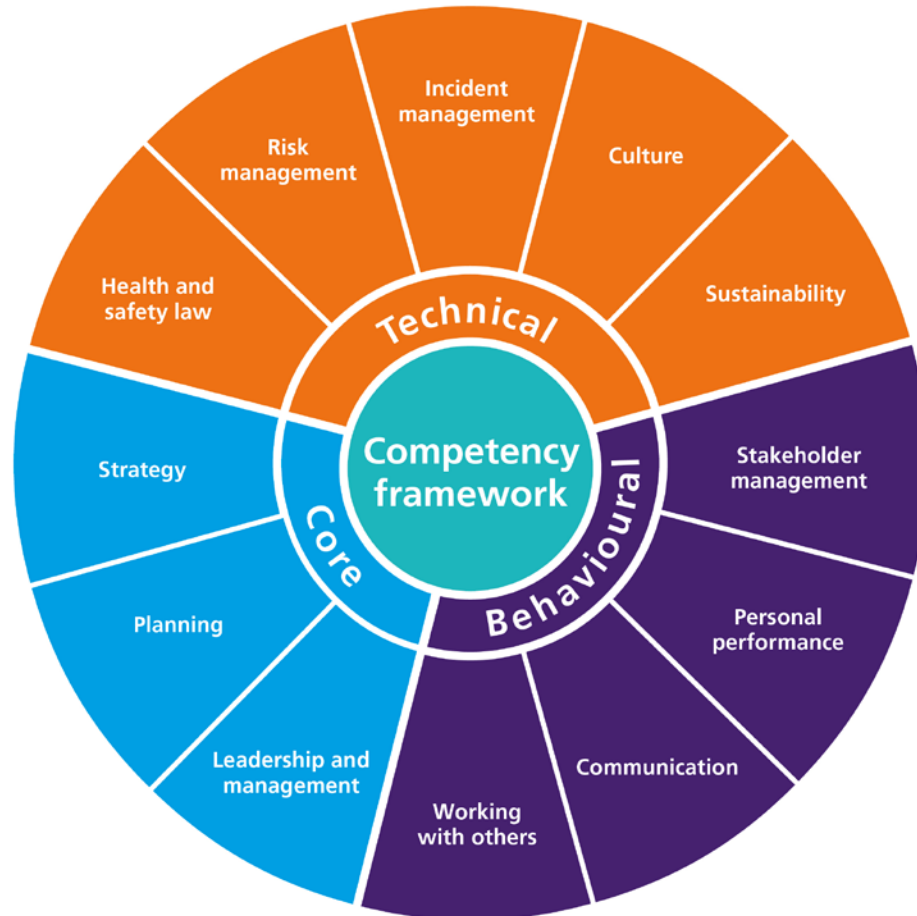
An expanding remit:

- Traditional fields of responsibility
  - Safety
  - Occupational health
  - Occupational hygiene
  - Fire
  - Environment
  - Quality
- Evolving fields of responsibility
  - Wellness – including mental health
  - Psycho-social risks
  - Corporate social responsibility
  - Safeguarding
  - Sustainability
  - Human capital

And a wider range of competencies.

# IOSH's Updated Competency framework

Professional standards for safety and health at work



3 categories  
12 areas  
69 competencies

# Using IOSH's competency framework

An actionable set of standards

## **OSH professionals and employers**

- identify development needs and guide CPD

## **Employers, recruiters, trainers and academics**

- guide professional development, recruitment processes and candidate selection
- inform changes to course content

## **Coming soon – a new professional journey with an enhanced suite of practical tools:**

- Blueprint 2.0
- New CPD scheme
- New technical guides
- Career hub

## **In the meantime...**

Take a look at IOSH resources and existing CPD courses, which have been mapped to the updated competency framework



# Summary

A changing world  
of work

Organisations are  
now responding

Leading to changes  
in OSH role

More collaborative  
working

OSH professionals  
need to build  
competencies

IOSH programme  
to enhance the  
profession



#IOSHCareerHub

Looking for a new job?

Get ahead of the  
competition

To find out more visit  
[www.iosh.com/careerhub](http://www.iosh.com/careerhub)





**#IOSHFutureLeaders**

