

Technical	Health and safety law	1.	Health and safety policy development
		2.	Principles of health and safety and other legislative frameworks
		3.	Health and safety governance
		4.	OSH management systems
		5.	Performance management
		6.	Health and safety auditing
		7.	Continuous improvement
		8.	Quality management
	Risk management	9.	Horizon scanning
		10.	Risk identification and profiling
		11.	Risk assessment and analysis
		12.	Risk prioritisation
		13.	Risk control, mitigation and resilience
		14.	Risk monitoring and reporting
		15.	Integrating health and safety risk into business risk processes
		16.	Occupational health and wellbeing
		17.	Business continuity
	Incident management	18.	Incident management
		19.	Incident investigation
		20.	Incident reporting
		21.	Supporting a legal defence
		22.	Proficiency with incident cost analysis
	Culture	23.	Organisational culture
		24.	Vulnerable workers
		25.	Employee welfare
		26.	Understanding of worker wellbeing
		27.	Health and safety competence
		28.	External visitors, suppliers and contractors
		29.	Responsiveness to changes in the modern workplace
	Sustainability	30.	Sustainability
		31.	Human capital
		32.	Community impact
		33.	Financial sustainability
		34.	Ethical business practices
Core competencies	Strategy	35.	Strategy development
		36.	Business context (internal and external)
		37.	Diversity and inclusion
		38.	Stakeholder management
		39.	Influencing
		40.	Knowledge management
		41.	Learning organisation
	Planning	42.	Planning and implementation
		43.	Financial management
		44.	Data analysis
		45.	Decision-making
	Leadership and management	46.	Functional management
		47.	Visible leadership
		48.	Teamwork
		49.	Project management
50.		Managing change	
51.		Conflict management	
Behavioural competencies	Stakeholder management	52.	Collaboration
		53.	Being the 'trusted advisor'
		54.	Negotiating
	Personal performance	55.	Personal responsibilities and accountabilities
		56.	Self-motivation and discipline

		57.	Prioritising work
		58.	Driven by results
		59.	Problem-solving
		60.	Innovation and creativity
	Communication	61.	Communicating effectively
		62.	Advocating for safety and inspiring people
		63.	Providing constructive feedback
		64.	Active listening
	Working with others	65.	Self-awareness
		66.	Commercial mind-set
		67.	Empathy
		68.	Professional integrity
		69.	Coaching and mentoring