

VALUE OF CERTIFICATION

THE OCCUPATIONAL SAFETY AND HEALTH PROFESSIONAL

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CRSP® | CSP® | SMS® | CMIOSH | NEBOSH Dip

Safety Trainings Management & Consultancy Chartered Professional

Agenda and Objectives

- What is Certification?
- Certification VS Certificate
- Why is Certification Important?
- Reasons to Become Certified
- **About IOSH Membership**



What is Certification?

Certify – to attest authoritatively as meeting a standard.

Webster's Ninth Collegiate Dictionary

- Professional Credential
- Competency Assessment
- Third-party validation of the four 'E's
- Voluntary Process
- Evaluates individuals against a standard
- Requires continuing education and professional development (recertification)

* 4 E's: Education, Experience, Examination and Ethics

What is Certification? (continued)

It is NOT:

- License to practice
- Permanent
- Membership
- Certificate of completion

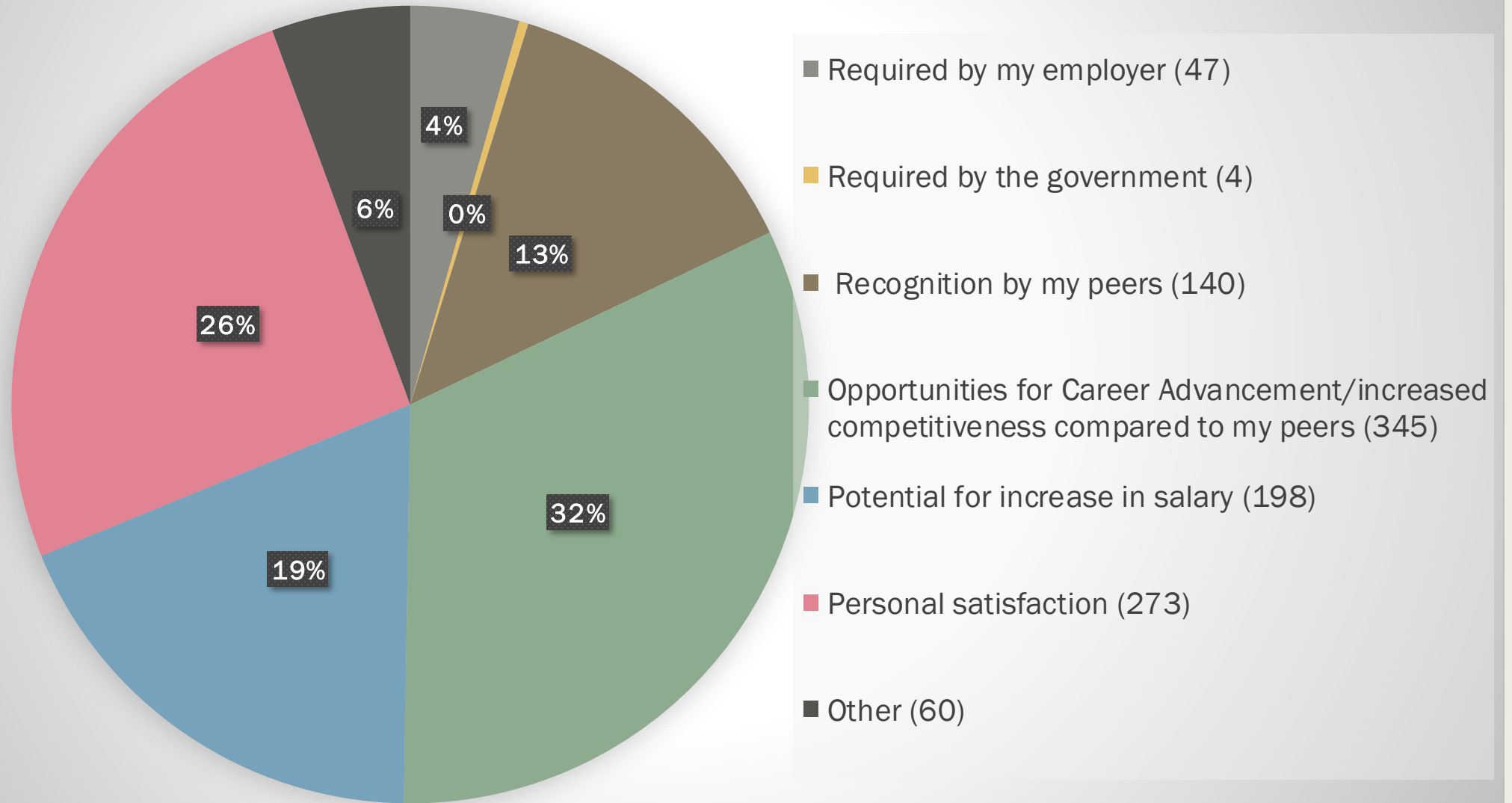
Certification	Certificate
Results from an <u>assessment</u> process	Results from an <u>educational</u> process
Typically requires some amount of professional experience	For newcomers and experienced professionals alike
Awarded by a third-party, standard-setting organization	Awarded by a training and educational programs or institutions
Indicates <u>master/competency</u> , as measured against a defensible set of standards, usually by application or examination	Indicates <u>completion of a course or series of courses</u> with a specific focus
Typically results in a designation to use after one's name	Usually listed on a resume detailing education
Has <u>on-going requirements (recertification/continuing education)</u> to maintain; holder must demonstrate he/she continues to meet requirements	Is the <u>end result</u> ; individual may or may not need to demonstrate knowledge of course content at the end of a set period of time

Why is Certification Important?

- Demonstrates **competency**
- Advances safety **professionalism**
- **Competitive** advantage
- Demonstrates **credibility**
- Sets **standards**
- **Pay** and mobility (Safety Pays)
- Contract **Qualifications**

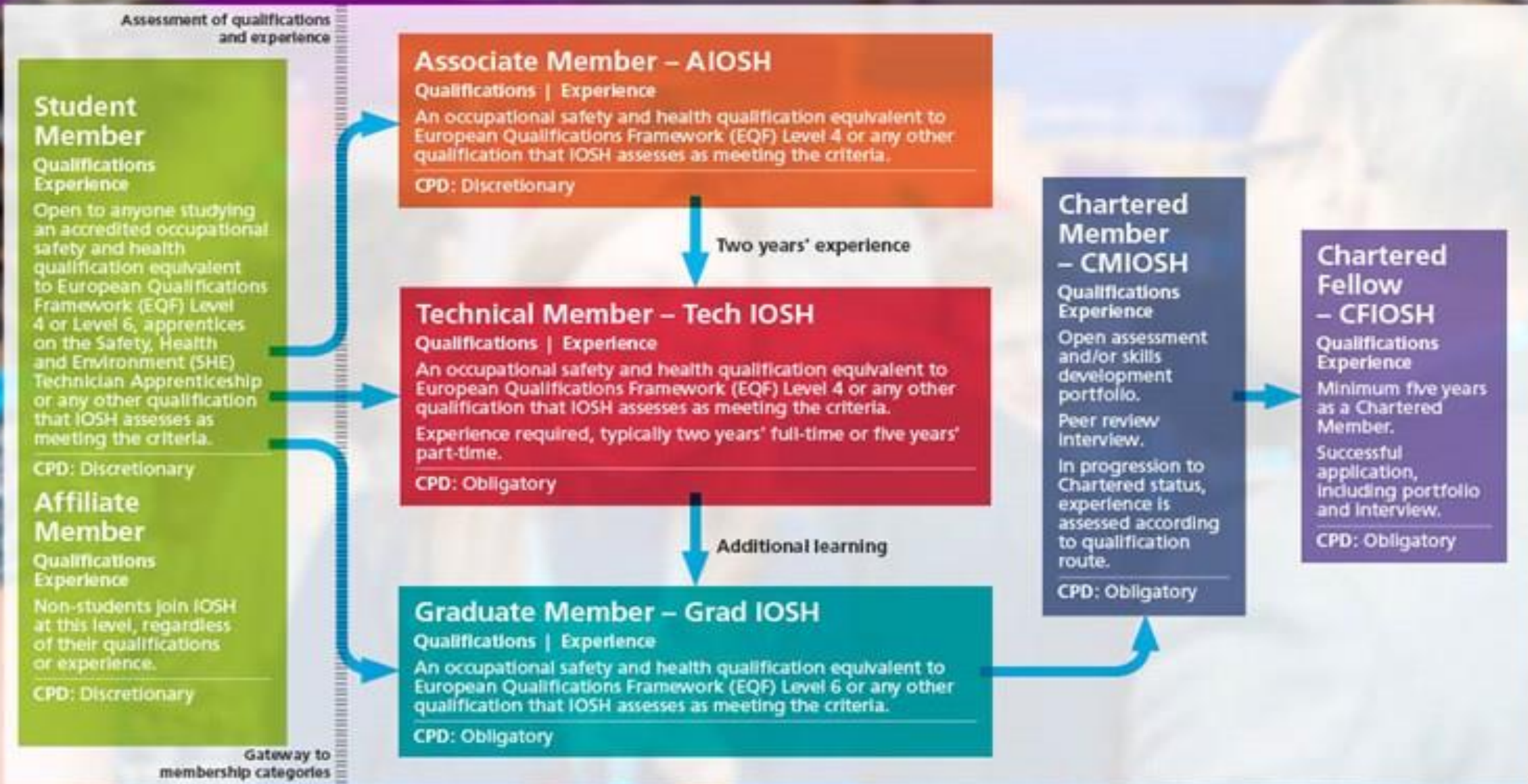


Reasons to Become Certified



ASSP conducted a lightning poll of 508 attendees at the ASSP PDC 2019 in New Orleans, LA in June.

About IOSH Membership



Thank you
and stay safe!