

# IOSH Competency framework

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- Designed to help OSH professionals build capability and keep pace with rapid change in the workplace.
- It sets the standard for the skills, knowledge and behaviours required by OSH professionals
- There are 69 competencies across 12 areas, grouped into three categories. [original competency framework detailed 27 competencies, with the emphasis on technical skills]
  - **Technical competence** covers health and safety law, risk and incident management and new technical understanding on subjects such as ethical practice, ethical understanding, human capital and community impact.
  - **Core competence** covers good decision-making in the workplace.
  - **Behavioural competence** includes communication, working with stakeholders and personal performance.

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- In 2020, we will launch our enhanced 'professional journey', including Blueprint 2.0, a new CPD scheme, new technical guides and a Career Hub.
- In the meantime, you can make use of IOSH resources or sign up for courses which have been mapped to the new competencies.
- IOSH is currently working on a new, easier-to-use CPD scheme which will be launched to members during 2020. The scheme will be aligned with the competency framework and will help guide members on what competencies to focus on during their CPD activities. More information on this will follow.
- Access to the competency framework is open to all members, at no charge. Members can choose how they fulfil their CPD requirements so any costs associated with achieving competency would vary from member to member (as is the case now). IOSH has been working hard to produce a lot of new content and we will be offering a wide range of new, free CPD support materials for members shortly as part of our enhanced suite of tools and resources

<https://www.iosh.com/competencyframework>