

Minutes from the Site Safe Scotland meeting held Friday 13<sup>th</sup> September 2019  
at Kier Group, Cumbernauld Road, Stepps

Present:

Sarah Shore HSE, Adebayo Ige National Manager WWT/HSE, Ailsa Halcrow HSE, Allan Mulholland HSE, Robert Bradford SCSG / CONIAC, Pauline McCabe SCSG, Grahame Barn CECA, Brian Hume, Major Contractors, Paula Coopland MPA Scotland, Stewart Morrison SHBHSF, Neil Wallace IOSH & H&I CSF, David Forfar, Specialist Contractors via CASEC, Bill Gibson COSLA, Gordon Nelson FMB, Lindsay Sinclair FMB, Barri Millar APS, Emma Scoular Renfrewshire Council, Billy Hare Scottish Construction Centre & Higher Education GCU,

Apologies:

Steven Dillon UNITE, Mike Robertson, Scottish Contractors Group, John Stark, Glasgow Airport, Glenn Murray RICS.

1 Sarah Shore welcomed everyone to the meeting and introduced Adebayo Ige HSE who is the National Manager for WWT in the UK.

2 Minutes from the previous meeting

**HSE Engagement with Scottish Clients:** Sarah will ask that a colleague from HSE Sector attend the next SSS meeting to give an update on progress.

**HSE Scottish staffing levels:** Sarah confirmed the full-time appointment of Dave Charnock as Principal Inspector for the Edinburgh Construction (CD) Team. Dave will be taking up his post once he has finished some current work commitments in his present HSE post and will attend the next SSS meeting. Sarah told the meeting that she has raised the issue of staff numbers with HSE Policy and will continue to press for an answer. HSE have committed to a template of two Visiting Officers (VO) per Group and this will mean an additional VO for the Edinburgh CD Team. There is also a national recruitment campaign ongoing for HSE Regulatory Inspectors, 48 UK, Scotland will get a share of this recruitment intake and Sarah Shore will update at next SSS meeting.

Glasgow Caledonian University (GCU) website: Sarah has continued to push for the use of the HSE Logo on the GCU site and there is a meeting of the Committee who review these requests scheduled for October this year and Sarah will update SSS members on their decision.

**ACTION: ALL - Chris Lucas HSE** is looking for **Industry volunteers** to assist with updating the present **Welfare Guidance**, please send any replies to [allan.mulholland@hse.gov.uk](mailto:allan.mulholland@hse.gov.uk)

**ACTION: Sarah Shore** will chase up on progress of the updates of HSE Guidance which has been put forward to the Public Governance Group who meet in October 2019

**ACTION: Billy Hare** will send web link to access Site Safe Scotland material

**ACTION: Neil Wallace** will send web link to access SSS minutes

**ACTION: Sarah Shore** will forward web link for, Managing Drugs and Alcohol misuse at Work

<http://www.hse.gov.uk/alcoholdrugs/> (**Actioned**)

**ACTION: Sarah Shore** to include this subject on next SSS Agenda

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### 3 HSE Update

Building Safety Programme (BSP) follow up to Grenfell. The report is aimed at England and Wales but there is a planned meeting with the Scottish Government late September early October 2019 to discuss Scotland's independent programme. HSE Inspector Graham Mitchell, CD in Glasgow, is the lead for HSE in Scotland.

**ACTION: Sarah Shore** will send a link for this report

Manchester test on what a new Joint Regulatory Regime would look like is being reviewed and Sarah Shore will keep SSS members updated on any information released as to the outcomes of the trial whether a joint regime will be taken forward and expanded.

Professor Billy Hare intimated that his team in the Built Environment Asset Management (BEAM) Research Centre Glasgow Caledonian University (GCU) would be willing to deliver a presentation on Fire incorporating Building Cladding at the next Site Safe Scotland meeting

**ACTION: Billy Hare** will organise this presentation with his Team

Neil Wallace intimated that Dr Paul Stollard, who has written extensively and specialised in fire safety in buildings, delivered a presentation at IOSH Scotland and that he will pass onto all SSS members when the report on actions being taken in Scotland is released.

**ACTION: All** - any information SSS members wish to share on progress Fire Safety in Buildings in Scotland can be sent to [ailsa.halcrow@hse.gov.uk](mailto:ailsa.halcrow@hse.gov.uk) or [allan.mulholland@hse.gov.uk](mailto:allan.mulholland@hse.gov.uk) who will share with all SSS members.

**Mental Health and Stress** – Talking Ill Health Working Group- Mark Ashby HSE will attend next meeting of SSS in March 2020 and give an update on the work of this Group. Bill Gibson (COSLA) explained the work that is being presently undertaken by East Ayrshire Council on this subject

**ACTION: Bill Gibson** will send an update on East Ayrshire work on the subject.

**ACTION: Allan** Send link for

**Neil Wallace** to send links on: IOSH-commissioned research reports:

Improving Designers knowledge of Hazards

<https://www.iosh.com/designershazards> – by Glasgow Caledonian University (2019)

Construction Site Evacuation Procedure - by University of Greenwich (2019)

<https://www.iosh.com/constructionevacuation>

#### **IOSH consultation responses:**

Building a Safer Future – Proposals for reform of the building safety regulatory system

Regulatory Reform (Fire Safety) Order 2005 – call for evidence

CD287 – Carcinogens and Mutagens – Revision of limit values in EH40/2005 “Workplace Exposure Limits”

Silicosis – call for evidence by the APPG on Respiratory Health

ISO 45001 – implementation guide for smaller firms

NICE – mental wellbeing at work – scope

**IOSH Scotland Conference** will be held on Thursday 21<sup>st</sup> Nov 2019, Perth Racecourse, Scone Palace Park, Perth, PH2 6BB, where one of the keynote speakers is Iain Brodie, Director HSE Scotland

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The **Scottish Chamber of Safety Conference** event is taking place at **Lighthouse, Glasgow** on the 30<sup>th</sup> October 2019. HSE's Chair, Martin Temple will give a key note presentation. There will also be speakers from SAMH, Suzy Lamplugh Trust, Healthy Working Lives, Grangemouth Contractors Safety Alliance and BAE Systems. Delegates will include senior health and safety directors, managers, advisors and consultants across a variety of industries and market sectors. The aim of the event is to explain how the experience of mental health problems affect, and are affected by, employment; understand how to support people with mental problems in work; explain what can be done to reduce the barriers for people with mental health problems; understand the complexity and dilemmas of diverse perspectives in the field of mental health; understand the importance of individuals experiences and perspectives; understand how mental health issues affect everyone; understand the range of risks faced by those affected by mental health problems; The agenda for the day and further details of how to book can be found on the SCoS website at <https://conference.scos.org.uk/>

Sarah Albon has been appointed as the new Chief Executive for HSE. Sarah has taken over from Acting Chief Executive David Snowball.

The CD Work Plan for 2019/2020 include two initiative campaigns which were Respiratory and Health Risks which was run in June 2019 and the second was to be Materials Handling which is presently postponed as HSE are in the process of updating guidance, instead HSE will run the successful Respiratory and Health Risks again in October 2019. The data gathered from these two initiatives will be shared with SSS Members.

The HSE Board visited the Glasgow Office and the CD Team were able to give individual reports to the board on current work and the challenges being faced by Inspectors and Visiting Officers. The Board also attended a Joint Scottish Regulators meeting to discuss common goals and problems. There was some discussion by SSS members on the possibility of representatives from Scottish Construction Industry being able to attend future HSE Board meeting.

**ACTION: Sarah Shore** to explore this possibility and report back to SSS.

Annual Workplace Fatality Figures ( <http://www.hse.gov.uk/statistics/pdf/fatalinjuries.pdf> )  
This report provides headline numbers on workplace fatal injuries that were reported to enforcing authorities in 2018/19. It includes both fatal injuries to workers and to members of the public. The 2018/19 figures are currently provisional and will be finalised in July 2020 to take account of any necessary adjustments. Latest Statistics figures will be released on 13<sup>th</sup> October 2019

Hand Arm Vibration Syndrome (HAVS) a copy of the regulations can be downloaded FREE of charge at <http://www.hse.gov.uk/pubns/books/l140.htm> and a copy of the HAVS ready reckoner and the calculator can be found on <http://www.hse.gov.uk/vibration/hav/vibrationcalc.htm>

Tackling labour abuse – joint working and intelligence sharing  
<http://www.hse.gov.uk/foi/internalops/og/og-0087.pdf>

#### 4 Progress with Campaign for Licensing of Builders

A Task Force has been appointed to look at proposals of the document which was discussed at the initial meeting. The next meeting is planned for November 2019. Some of the questions to be addressed are, Who will it apply to, What Sectors of the Industry will this cover, Who will hold the Licence, How will it work in devolved nations.

**ACTION: Gordon Nelson** will send give future updates as they become available

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**ACTION: Allan** PDF copy of the Terms of Reference for Construction Licensing Task Force - will be sent to all SSS Members ( **ACTIONED** )

## 5 Industry Placement Exercise

Adebayo Ige gave an update on the exercise which started 2 to 3 years ago looking at in-house placements of regulatory CD Inspectors with major Construction Contractors. Ade stated that HSE had taken up 15 places in the first year and have taken up 14 this year 2 of which were by Inspectors in Scotland. Company's accommodated learning objectives for Inspectors and the feedback received from Industry was very positive and many Company's are keen to stay involved with future placements. The exercise exposed HSE Inspectors to other considerations undertaken by the Industry but on many occasions, Inspectors were able to contribute in how these considerations could be met without comprising Health and Safety.

Ade also updated on 20 years of Working Well Together (WWT) – There is a UK Construction Week Exhibition and HSE have a stand which they will use to promote the work undertaken by the WWT Regional Groups throughout the UK and encourage support from Company's in the areas of the UK we currently do not have an active WWT Group. This exhibition will be held at the NEC Birmingham 8<sup>th</sup> to 10<sup>th</sup> October 2019 ( <https://www.ukconstructionweek.com/> ) registration is FREE of charge.

Ade stated that the next meeting of the National WWT Steering Group is scheduled for Tuesday 5<sup>th</sup> November 2019 at the DWP Building in Birmingham, an Agenda and local directions will be sent nearer the date.

**ACTION: Adebayo** Copy of Agenda and directions to be sent to Brian Hume who will represent Site Safe Scotland.

**Future funding of SHAD Events.** Ade began by outlining the important role that WWT Scotland played in delivering the wider WWT message to the industry. Scotland consistently delivered the greatest number of attendees at SHADs when compared with other areas of the UK.

Ade explained that he needed to raise the issue of future funding with all WWT Groups as part of ongoing spending reviews. Ade explained that he had successfully managed to maintain a budget to fund events throughout the UK this year, and that he will continue to fight hard to maintain the current level of funding, but he suggested that WWT Scotland may have to consider assuming a greater proportion of the costs of the SHADs that are delivered by the group.

It was put to Adebayo by the meeting that the £1,000 financial contribution per SHAD in Scotland by the HSE is more than matched by the industry's contribution to these events. When the true cost of the supply of venues, materials, equipment and manpower is considered, it is accurately estimated that the industry currently contributes over 12 times the amount of money that the HSE contributes to each SHAD. If the HSE truly valued the work of WWT then they should maintain the financial support for the initiative at the current levels. The Committee requested that they receive confirmation from the HSE on their future intentions around WWT funding to allow them to plan and make decisions about the future work of the WWT Scotland group. Ade closed by stating to SSS members that he will personally fight for the continued SHAD funding to remain in place.

## 6 Designer Risk Management – Presentation from Professor Billy Hare BEAM Research Centre, GCU.

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Billy Hare gave a short presentation on an interactive tool that has been developed at GCU. The purpose of this app which aims to reduce injuries and save lives on construction projects and has been developed by researchers at Glasgow Caledonian University (GCU), will allow architects and designers to access the app to help them improve health and safety for construction workers, as well as for building users and occupiers.

Using videos and images, the app highlights any health and safety issues that are particular to the design of individual buildings. Billy Hare said the app has the potential to prevent mistakes causing accidents and ill-health from being repeated. Its real potential lies in being able to capture knowledge from more experienced designers for the next generation to counter the age-old problem of 'organisational memory loss' and prevent the same old mistakes that cause accidents and ill-health being repeated.

According to IOSH, who provided research funding for the project which was led by Professor Billy Hare, up to half of construction accidents in the UK have a connection to the design of the building.

**ACTION: Billy / Sarah** to liaise over access to the DRM app for HSE

**ACTION: ALL** Billy has a PHD Student who is doing a study on 'Mental Health First Aid Training' if your Company/Organisation can assist with information for this study please contact Billy at [b.hare@gcu.ac.uk](mailto:b.hare@gcu.ac.uk)

#### **Next Meeting**

Planned for March 2019 and Glasgow Caledonian University have offered to host the meeting.

**ACTION: Allan** will get available dates from Sarah and Billy and send out to SSS members.

**ACTION: Billy Hare** will have someone from the GCU Team researching Fire to give a presentation on findings.