



295th Meeting of the IOSH Thames Valley  
Branch held on 21<sup>st</sup> October 2019 at the  
University of Reading

Members present: David Armstrong, Nick Bathurst, Paul Beaumont, Colin Behan, Jane Brown, Vince Butler, Darren Carter, Simon Cutmore, Graham Dandridge, Howard De Silva, Hem Dias, James Ford, Joe Fullbrook, David Heath, Grahame Jamieson, Colin Johnson, Phill Leonard, Nick Marsh, Dean Middlemore, Kelly Nicoll, Derek Page, Tyrone Partridge, Mike Pitfield, Mark Polley, Jim Prowse, Steve Pulling, Steve Rogers, Christina Rose, Gill Saunders, Leeroy Thompson, Steve Turner, Chris Williamson Tom Wilson.

Visitors : Mike Roebuck (Shirley Parsons)

Apologies for absence:, Charlie Cribbes, Laura Graure, Chris Stops.

Branch matters.

Steve Pulling our member on Council gave an update on Council matters. His slides are below.

Topic for the evening: . Speaker : Andy Wheeler TTC Ltd.

His slides are under 'recent events' on the Thames Valley branch microsite.

Forthcoming meetings : 18<sup>th</sup> November : Modern Day Slavery – Thames Valley Police

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## IOSH Council Update

- Council papers 148 pages + account report.
- Best council meeting I have been to, more professional and council ready to engage more and direct BOT who will guide the SLT.
- Council Assurance Report Received
- Board of Trustees new members now joined and embedded.
- 2019/20 Budget Approved
- Budget was in profit, £79k but no additional funding yet for Branches. Sustainability
- IOSH investments are now less risky, but investment went well last year.
- UK membership decreasing, plans to approach college's, universities and IOSH training packages to promote our Institution.

## IOSH Council Update

- New Level 6 diploma being launched to support the level 3 course IOSH runs.
- Promotion of our certificate course and level 6 diploma will assist in attracting funds.
- Younger persons into the Institution as we are an ageing membership.
- More international development but not at the expense of UK.
- Volunteer charter signed by all Council members.

## IOSH Council Update

- Board of Trustees Accountability Focus Group approved by Council supporting the Collective Responsibility which was passed by Council at last meeting.
- Council Representation Focus Group yet to complete its findings.
- On line voting for emergency concerns that council may need to act quickly.
- Benevolent fund is available to members who may suffer from hardship, not being used to its full potential, discussions about reducing the qualifying period from 3 years to when you join, I believe this may be stepped – 24 months – 12 months.

## IOSH Council Update

- **IOSH – The Grange News**
- **IT Team** - system on track to roll out the for an integrated financial system protecting the Institution. More robust IT system with more of the Web page coming over from the old web page.
- **IOSH Research** – fund will now be managed by the Financial Committee
- **Membership** – review of membership grades going out for consultation – Privy Council not keen on using Grandfather rights – new CPD system coming in January 2020 – comment required.
- **Mentoring System** – new mentoring system coming but needs to be agreed by SLT after system has been tested. Volunteered Thames Valley for testing but the launch may overtake the need for more testing – my thoughts fantastic system.
- **More Global Pilots** - happening to allow our Institution to promote IOSH across the world.

## IOSH Council Update

- **CPD**
- New system – I believe based on hours bringing us in line with other Chartered professional bodies
- Voted for Sanctions against any member who has IOSH in their professional letters, after support given from Branch, IOSH Grange Team, and other support mechanism as paper systems.
- Small percentage responding to initial warnings, the response increases when sanctions are threatened to down grade their membership to associate grade.
- If required I am happy to run sessions at Thames water Bracknell, need to get authorisation for access to internet from Thames Water to support any of our members who may be struggling. Compliance is not very good – I think 60% of qualifying membership – I want TV to be 100% for adoption by exec committee.

## IOSH Council Update

### CPD Record

- **Date XX/XX/2019 Event Name Branch meeting - topic**
- **Learning outcomes**
- 1 Why did you attend this event and what did you hope to learn from it?
- 2. What are the three main things you've learnt from this event?
- 3. How will you put this into practice?
- 4. Will other people benefit from your learning? If so, in what way?
- 5. Who will you share your learning with?

# IOSH Council Update

## Summary

- Best Council meeting I have been to date
- More professional and a clearer direction for where Council will be going
- Better relationship with Board Of Trustees (BOT) and Senior Leadership Team (SLT).
- Council now developing a plan of where we want the BOT to direct the SLT to improve our Institution.
- Sustainability is the main word to ensure that we use our funds effectively across the Branches.
- Sponsorship for Branch funding is happening more.
- My hope is if all members are potentially affected the SLT will consult with Council first or go directly to the membership.
- SLT have done a great job in turning round our deficit.