

# Initial Professional Development FAQ



## What is IPD?

Initial Professional Development (IPD) is a one-off assessment process that all Graduate members of IOSH must complete before transferring to Chartered membership. It is separated into three sections:

- Skills Development Portfolio (SDP) and/or Electronic Open Assessment (EOA)
- CPD audit
- Peer Review Interview (PRI)

## What is the difference between IPD and CPD?

Continuing Professional Development (CPD) is an online diary which is used to track career progress and professional development. IPD is a process that assesses your skills and experience in health and safety.

## Can I register for IPD online?

To register for IPD please contact the customer service centre on +44 (0)116 350 0800. The cost of registration for IPD is £160. There is a separate charge for the PRI: £80 if it takes place in Leicester and £95 at all other locations.

## Can I choose my IPD route?

The IPD route you take is based on the qualification you have achieved to reach Graduate membership.

## How long does it take to complete the IPD process and achieve Chartered membership?

How long it takes to complete is entirely up to you. There have been members who have completed the process within six to nine months of registering for IPD.

## Must I be a Graduate member for two years before I can register for IPD?

No, you do not. Once you have become a Graduate member of IOSH, you can register for the IPD process. All members are given two years to complete the first stage of the IPD process (SDP and/or EOA). This does NOT include the CPD audit or PRI.

## I've completed my SDP and/or EOA. What happens now?

You will be emailed by IOSH to inform you that you have completed the first stage of your IPD, and that your CPD will be audited shortly. Once you have passed the CPD audit you will receive an email asking you to book your PRI.

## What is the PRI?

The PRI is a one-hour assessment of your skills, knowledge and experience in health and safety. It will be conducted by three Chartered Members or Chartered Fellows who are IOSH volunteers. You will be asked eight questions which are based on:

- your IPD journey
- your core skills as a safety practitioner
- the IOSH Code of Conduct.

You will also be asked to complete a 10-minute presentation based on your health and safety background and future goals. This will be presented at the beginning of your interview.