

Role profile

Board Committee Member (Member) – Performance and Development

Role overview

The Board Committees support the IOSH Board of Trustees in fulfilling their roles and responsibilities to the Institution.

The role of the Performance and Development Committee is to ensure that IOSH is accountable to its members and enhance the value of the profession for the benefit of IOSH members in accordance with IOSH's Charitable Objectives.

Role responsibilities

- Consider work being undertaken with regard to relationships between IOSH and its key stakeholders and to be assured of the alignment of this work with IOSH's global working and overall strategic direction.
- Consider how IOSH works with and influences regulators, legislators and other parties and to be assured of the alignment of this work with IOSH's global working and overall strategic direction.
- Provide input into the development of Networks.
- Review and advise on adjustments to Network boundaries, Group remits and similar changes, to ensure all members are supported and serviced efficiently.
- To monitor the effectiveness of the application of the IOSH Code of Conduct and Disciplinary Procedures and any Review Committee appointed by the Board or Disciplinary Committee by reviewing performance data reports.

- Experience of policies and behaviour frameworks.
- Understanding of the role of good practice and appropriate governance routes in relation to the application of the IOSH Code of Conduct and Disciplinary Procedures.

Person requirements

- A reputation for total integrity, honest and professionalism.
- Willingness to accept collective responsibility.
- Compliant with CPD requirements throughout the term of office.

Experience

- Experience of working alongside key stakeholders to ensure alignment of the work undertaken by IOSH.
- Understanding the role of legislators and regulators to ensure alignment of this work with IOSH's global working and overall strategic direction.
- Experience of recruitment and retention to ensure a global membership strategy is in place.
- Understanding of the development of networks so as to approve the formation, merging or closure of networks.

Our four values:



One IOSH

We work together as one IOSH with the shared aim of achieving effective strategic outcomes and business success



Integrity

We treat our colleagues, stakeholders, customers, members and volunteer with respect by being committed and professional and by acting with honesty and integrity



Excellence

We keep the promises we make by delivering an agreed standard of work to all colleagues, stakeholders, customers, members and volunteers, always learning and striving for excellence



Flexibility

We are able to adapt ideas and new ways of working to bring innovation and continuous improvement to our business

Knowledge of IOSH

- IOSH strategy (Activate 2028) and the role of the committee in relation to its success.
- The environment and market in which IOSH operates.
- The role, responsibilities and remit of the committee and its place within the governance structure at IOSH.

Skills and abilities

- Think in a strategic, modern, agile and flexible way.
- Contribute regularly, constructively and with respect for others, sharing responsibility for decisions.
- Work collaboratively.
- Communicate effectively with different audiences.
- Recognise and declare conflicts of interest where they exist and when they arise.
- Understand and have regard to the advice of staff and other professionals.

Commitment

The role will require a commitment of 4 virtual meetings per year with the possibility of some extraordinary meetings if required. Where possible decisions outside of formal meetings will be taken via email.

Terms of office are for either 2 or 3 years and for a maximum of 6 years in total. Terms can differ due to the necessity of staggering for continuity purposes.