



IOSH Benevolent Fund

Applicant Guidance

The IOSH Benevolent Fund supports current and former IOSH members, their dependants and former employees who are experiencing financial hardship.

The fund provides **one-off grants** to help with specific hardship-related needs arising from:

- illness or disability
- unemployment or redundancy
- bereavement
- caring responsibilities
- extreme weather or other unexpected crises.

Who can apply

You can apply if you are:

- a current or former IOSH member with at least one year of paid membership
- a dependant of a current or former IOSH member
- a former IOSH employee with at least one year of continuous service.

Dependants include close family members such as spouses, children, parents, siblings or anyone who relies on you for care.

What the fund can support

- Mobility aids or specialist equipment (e.g. stair lifts, orthopaedic beds, magnifiers).
- Household appliances following breakdown (e.g. washing machines, fridges).
- Essential home repairs (after local authority routes are exhausted).
- Funeral costs.

- Car repairs needed for essential travel.
- IT equipment for home working in cases of medical need.
- Non-OSH training to support a change in career due to health or other hardship.

These are examples only. We consider each application on its individual merit.

What the fund cannot support

- IOSH Membership fees, training courses, qualifications or PDA applications. Visit the IOSH website for information on [Concessionary fees](#).
- Repaying personal or business debts.
- Legal fees or court fines.
- Private healthcare or school fees.
- Buying a house or paying off a mortgage.
- General living expenses (e.g. topping up income, holidays).
- Undergraduate or postgraduate tuition where other bursaries exist.
- Training that gives a commercial or competitive advantage (e.g. IOSH trainer registration).
- Loans of any kind.

If you are struggling with debt, we recommend seeking support from trusted, free advice services such as [Citizens Advice](#), [StepChange](#), or [National Debtline](#).

How to apply

Submit your application online, using the form on the IOSH website: [Financial Support for Members](#).

We'll ask you to describe your situation and the specific support you're requesting. We aim to assess and respond to applications within a few weeks.

You may have to provide:

- evidence of hardship (e.g. benefits status or medical details)
- proof of IOSH membership or employment
- quotes for high-cost items (typically those over £500).

If you need assistance with your application, please contact the IOSH [Governance Team](#).

Important notes

- The fund does **not** offer ongoing income replacement.
- Grants may affect your entitlement to certain benefits, so please check this carefully.