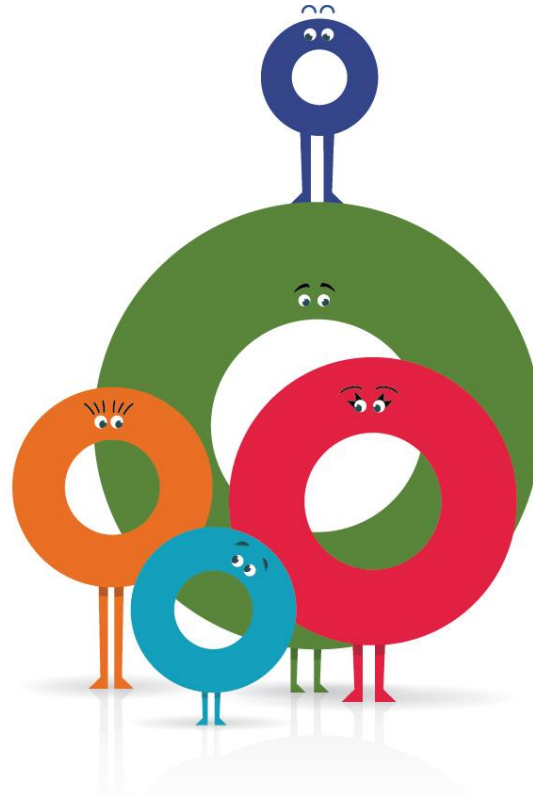


New sentencing guidelines - an insight Confirmation

Steffan Groch



18 February 2016

The new Sentencing/FFI Regime

The new Sentencing Regime

- Legal issues, challenges and practical problems for employers
- Decisions starting to flow through now
- Press releases still not making reference to turnover

FFI Regime

- judicial review and a view from HSLA
- Cross over between NOC and ongoing investigation – how does this affect the integrity of the investigation itself

Post-Incident

- Reputational management post incidents
 - Thomas Cook vs Alton Towers
 - Stakeholders
- Dealing with the media
 - No comments
 - Staff being door stepped

- Corporate manslaughter versus individual prosecutions
 - Trend of CPS
- The new Sentencing regime impact upon individuals
 - Custody threshold