

# Health and Safety Authority Strategy 2019-2021

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# Our Strategy 2019-2021

(starts with our Legal Mandate)



- To regulate the safety, health and welfare of people at work and those affected by work activities
- To promote improvement in the safety, health and welfare of people at work and those affected by work activities
- To regulate and promote the safe manufacture, use, placing on the market, trade and transport of chemicals
- To act as a surveillance authority in relation to relevant single European market legislation
- To act as the national accreditation body for Ireland.

delivered

through our

- Mission, Vision & Values
- Strategic Priorities & Goals
- Annual Work Plans

# External Environment Review



	Key Trends
<b>Environment Change</b>	<ul style="list-style-type: none"><li>• Economy growing</li><li>• From constrained to growth</li><li>• Numbers employed are growing</li></ul>
<b>Societal Change</b>	<ul style="list-style-type: none"><li>• Increased use of technology and social media</li><li>• Increase focus on health &amp; wellbeing</li><li>• Increased public knowledge</li><li>• Aging population</li></ul>
<b>Workplace Change</b>	<ul style="list-style-type: none"><li>• Younger, self-determined workforce</li><li>• Increase in self-employed, tele-working, automation, health workers working in community</li></ul>
<b>Technology Change</b>	<ul style="list-style-type: none"><li>• New industries, e.g. Wind Farms, Robotics, Medical Device etc.</li><li>• IT solutions, process improvement and self-service</li><li>• Information and data analytics</li><li>• Social media</li></ul>
<b>Legal Change</b>	<ul style="list-style-type: none"><li>• Victim Policy Directive, FoI, GDPR</li></ul>

## Our Mission

We regulate and promote work-related safety, health and welfare, market surveillance and safe use of chemicals and products and provide the national accreditation service.

## Our Vision

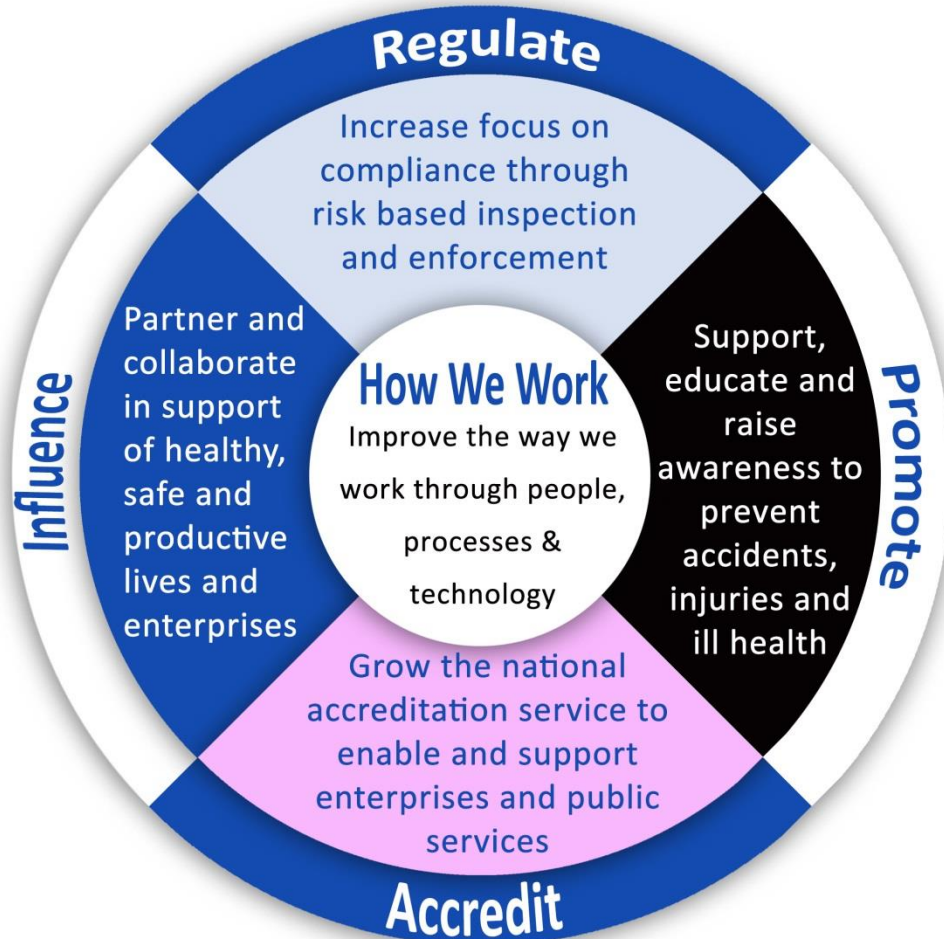
Healthy, safe and productive lives and enterprises

## Our Values

- We consult and collaborate
- We treat people with dignity and respect
- We act with integrity and impartiality
- We hold ourselves accountable
- We drive innovation and continuous improvement
- We respond and adapt to changing circumstances

# Our Priorities 2019-2021

(the areas we will focus on to deliver on our Vision)



# Priorities & Goals 2019-2021

Priority	Goals
<p><b>Regulate</b> Increase focus on compliance through risk based inspection and enforcement.</p>	<ul style="list-style-type: none"><li>• Continue to drive increased focus on work related health and safety .</li><li>• Increase and broaden the inspection programme, focus on higher risks, less compliant and vulnerable workers.</li><li>• Act as the lead national competent authority on chemicals and market surveillance.</li><li>• Enforce market surveillance requirements of products sold on the Irish market, including those sold to consumers.</li><li>• Take proportionate enforcement action to encourage and ensure compliance.</li><li>• Advise and make regulatory &amp; policy proposals to the Minister.</li></ul>



# Priorities & Goals 2019-2021

Priority	Goals
<p><b>Promote</b> Support, educate and raise awareness to prevent accidents, injuries and ill health</p>	<ul style="list-style-type: none"><li>• Continue to increase knowledge and understanding of how to manage work related health and welfare.</li><li>• Increase visibility and encourage uptake of the Authority's on-line tools and</li><li>• Provide information and guidance to enable duty holders,</li><li>• Provide educational resources to the formal education system and for workplace.</li><li>• Increase knowledge and awareness of the risks from dangerous products and hazardous chemicals.</li></ul>

# Priorities & Goals 2019-2021

Priority	Goals
<p><b>Influence</b> Partner and collaborate in support of healthy, safe and productive lives and enterprises.</p>	<ul style="list-style-type: none"><li>• Co-operate and proactively engage with stakeholders and regulatory and state bodies.</li><li>• Present objective research based proposals to Government,</li><li>• Collaborate and influence the need for better reporting and recording of occupational illness and ill-health</li><li>• Engage actively and constructively in the EU agenda and discussions.</li><li>• Partner with Government to provide support to businesses in preparing for and dealing with UK withdrawal from the EU.</li></ul>



# Priorities & Goals 2019-2021

Priority	Goals
<p><b>Accredit</b> Grow the National Accreditation service to enable and support enterprises and public services.</p>	<ul style="list-style-type: none"><li>• Develop and implement a National Accreditation strategy.</li><li>• Promote the value of independent accreditation</li><li>• Prepare and accredit clients operating in evolving areas,</li><li>• Monitor, anticipate and respond to increasing demand arising from the UK withdrawal from EU</li><li>• Maintain the international recognition and reputation of INAB and the IE accreditation services.</li></ul>

# Priorities & Goals 2019-2021

Priority	Goals
<p><b>How we Work</b> Improve the way we work through people, processes and technology</p>	<ul style="list-style-type: none"><li>• Value, engage and develop staff to strengthen organisation capacity and capability.</li><li>• Adapt our structure, operating model and allocation of resources to target key areas</li><li>• Apply the highest standards of Governance to the running of the Authority.</li><li>• Optimise technology and research to improve efficiencies and services.</li><li>• Challenge our mandate and strategy annually to ensure we adapt to the changing environment.</li></ul>

# Strategy & Programmes of Work



## Recognizing

- Our Mandate is so broad, we can't do everything
- Sometimes we have to stop and say no that is no longer a priority – resource dependent
- Activity is easy to measure - identifying the problems ,outcomes and measures is more challenging



## Ensure we focus –

- Be absolutely clear on the sectors & problems, outcomes & measures
- Validate our decisions to ensure our focus is appropriate
- Continuously check our programmes of work are aligned with our Strategy
- 
- Regularly check Progress



**Thank You**

