

ISO 45001

Evolution of OHSMSs

IOSH East Midlands Branch

Nottingham Forest Football Club

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Richard Jones MSc CFIOSH PIEMA FRSPH MCIPR
Head of Policy and Public Affairs



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Outline

- Why was a new standard needed?
- Background to OHSMSs
- International standards and ISO 45001
- ISO 45001 vs OHSAS 18001
- Making it happen

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***“Good leaders don’t create followers –
they create more leaders.”***

Source: Tom Peters

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Global toll

- 2.78 million people killed by work accidents and disease
- 7,600 deaths per day (~ one every 12 seconds)
- 374 million non-fatal work accidents
- 2.4 million people killed by occupational disease
- ~ 4% of world GDP = work accidents and diseases

Source: ILO 2017



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Benefits of safety and health management

- Humanitarian (less work-related injury, illness and death)
- Business:
 - productivity and profitability
 - customer and worker loyalty
 - reputation, resilience and results

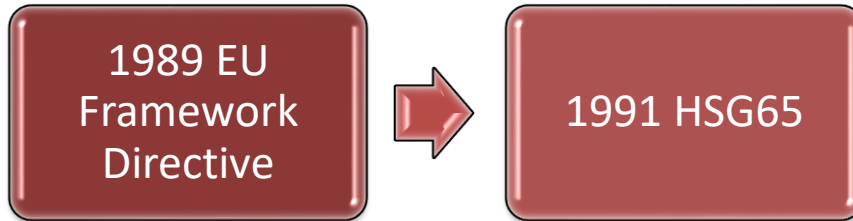
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Why is a new standard needed?

- Global toll of safety and health failures
- OHSAS 18001 – well used, but not an agreed international standard
- Alignment with other management standards

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Background



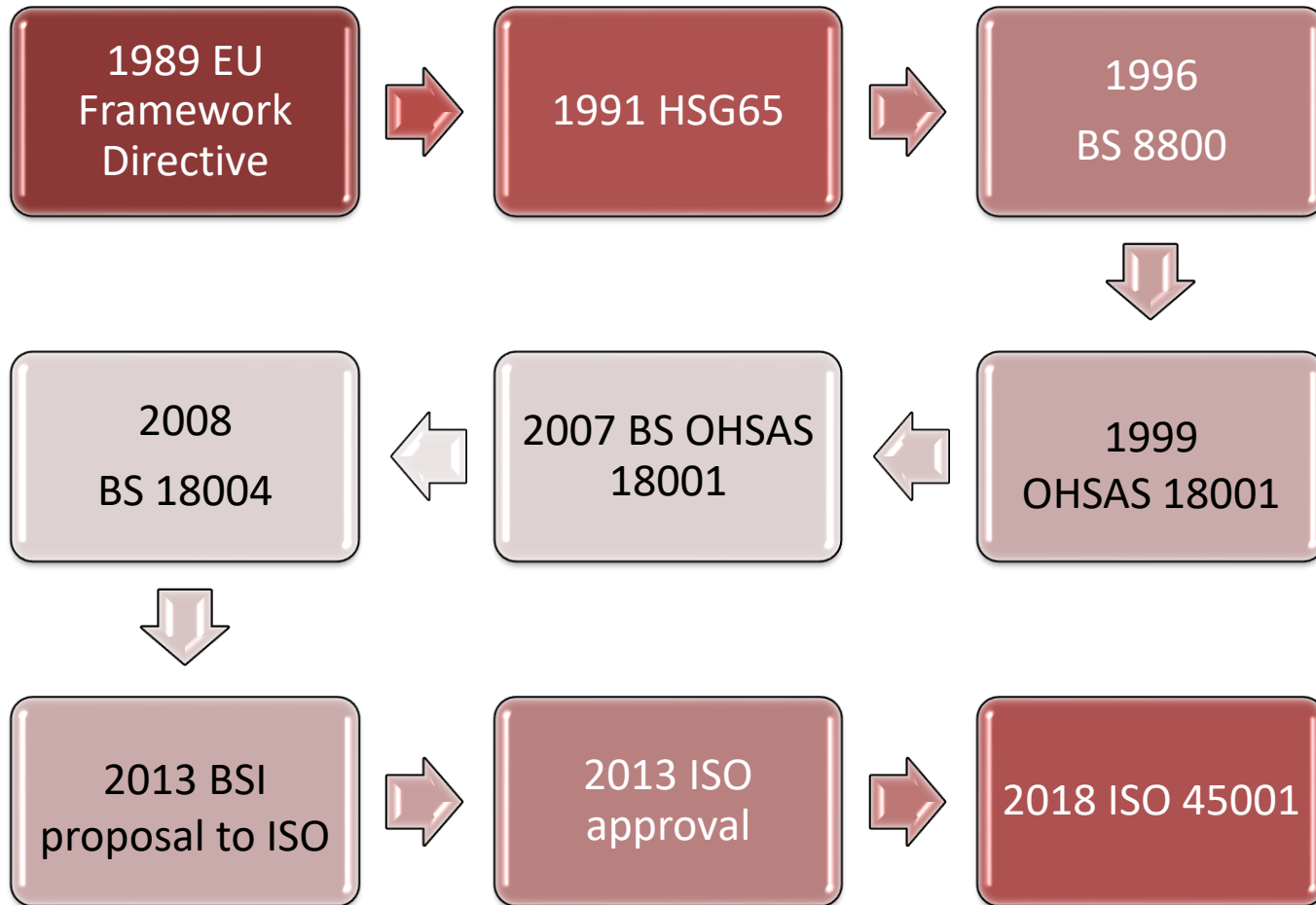
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Principles of OH&S management

- H&S should be considered integral to productivity, competitiveness and profitability
- Key factors for success:
 - good leadership
 - sound business processes
 - trained and skilled workforce
 - operating in an open and trusting environment

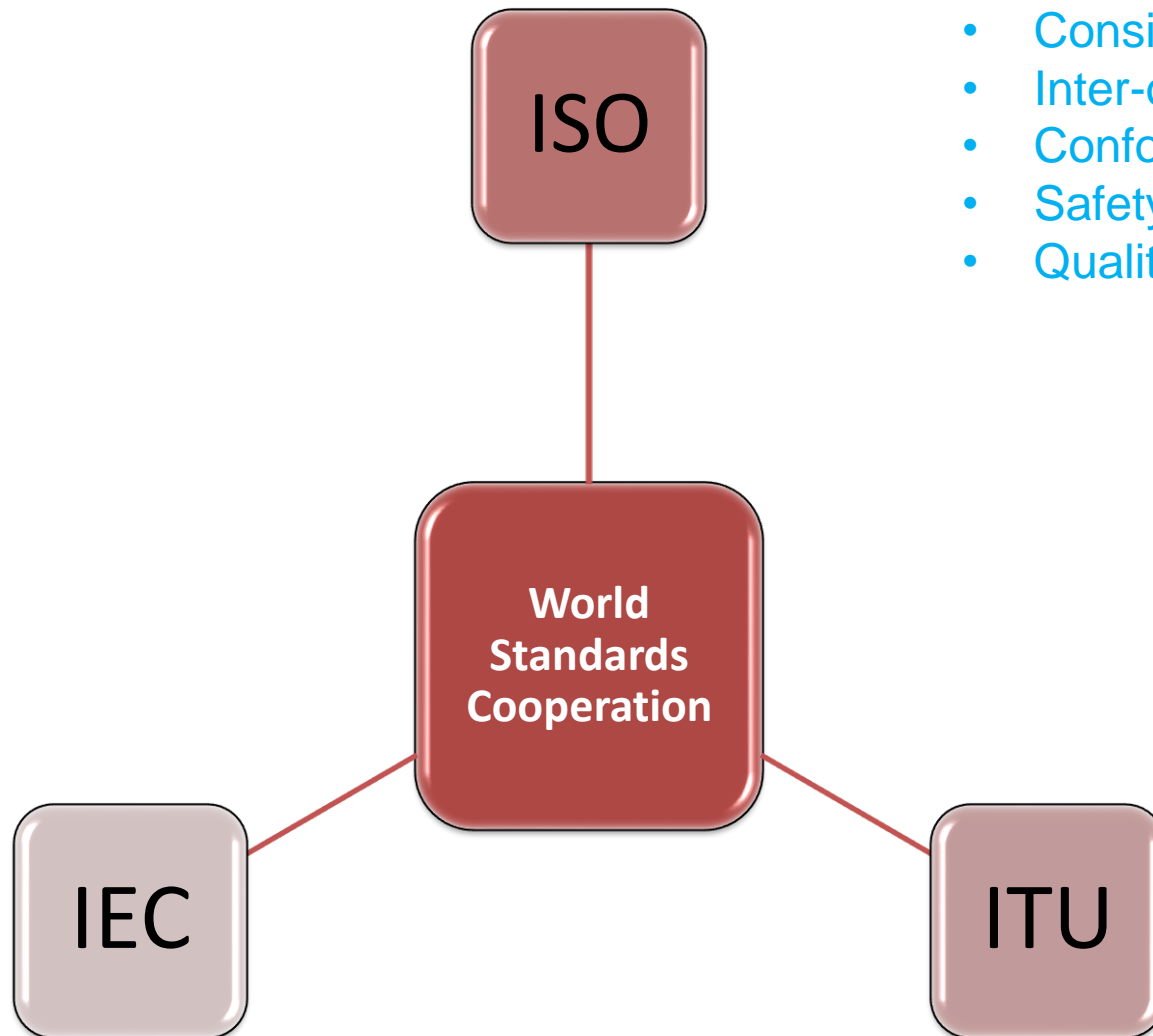
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Background



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International standards



- Consistency
- Inter-operability
- Conformity
- Safety
- Quality

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Developments

- No clear approach to ISO 9001 structure – 20 discrete clauses
- Early 1990s user queried how it fitted together into a system
- ISO 9001 developed 'process approach', followed by ISO 14001 using PDCA
- Users asked why standards covered issues in *different* clauses and why some requirements were *almost* the same
- Additional indexing needed when incorporating both standards into overall systems

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OHSAS 18001 – Annex A.1

OHSAS 18001:2007		ISO 14001:2004		ISO 9001:2000	
—	Introduction	—	Introduction	0 0.1 0.2 0.3 0.4	Introduction General Process approach Relationship with ISO 9004 Compatibility with other management systems
1	Scope	1	Scope	1 1.1 1.2	Scope General Application
2	Normative references	2	Normative references	2	Normative reference
3	Terms and definitions	3	Terms and definitions	3	Terms and definitions
4	OH&S management system elements (title only)	4	Environmental management system requirements (title only)	4	Quality management system (title only)
4.1	General requirements	4.1	General requirements	4.1 5.5 5.5.1	General requirements Responsibility, authority and communication Responsibility and authority
4.2	OH&S policy	4.2	Environmental policy	5.1 5.3 8.5.1	Management commitment Quality policy Continual improvement

Similar tables existed in ISO 9001 and ISO 14001

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Management system standards

Established:

- ISO 10006 – Quality in project management
- ISO 10007 – Configuration management
- ISO 15161 – Food safety (ISO 9000 and HACCP)
- ISO 19600 – Compliance management systems
- ISO 20000 – IT services
- ISO 20121 – Sustainable event management
- ISO 20400 – Sustainable purchasing
- ISO 22000 – Food safety
- ISO 22301 – Business continuity management
- ISO 26000 – Social responsibility
- ISO 27500 – Human centred organisations
- ISO 28000 – Security in the supply chain

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Management system standards

Established cont...

- ISO 30000 – Ship dismantling
- ISO 30300 – Records management
- ISO 31000 – Risk management
- ISO 37500 – Outsourcing
- ISO 39001 – Road traffic safety management
- **ISO 45001 – Occupational health and safety**
- ISO 50000 – Energy management
- ISO 55001 – Asset management
- ISO/IEC Guide 73 – Risk management terminology
- IEC 60300 – Dependability
- IEC 62402 – Obsolescence management

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Management system standards

Under development:

- ISO/TR 18155 – Human resources
- ISO 18480 – Facilities management
- ISO 18788 – Private security
- ISO 21001 – Educational establishments
- ISO 37001 – Anti bribery management systems
- ISO/AWI 50501 – Innovation management

Revisions:

- ISO 9001 – Quality
- ISO 14001 – Environment
- ISO/IEC 27001 – Information security management

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Standardising the standards

- 'Annex SL' to develop/revise standards
 - Same high-level structure (clause titles/sequence)

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ISO 45001 clauses

- 1 Scope
- 2 Normative references
- 3 Terms and definitions
- 4 Context of the organisation
- 5 Leadership [and worker participation]
- 6 Planning
- 7 Support
- 8 Operation
- 9 Performance evaluation
- 10 Improvement

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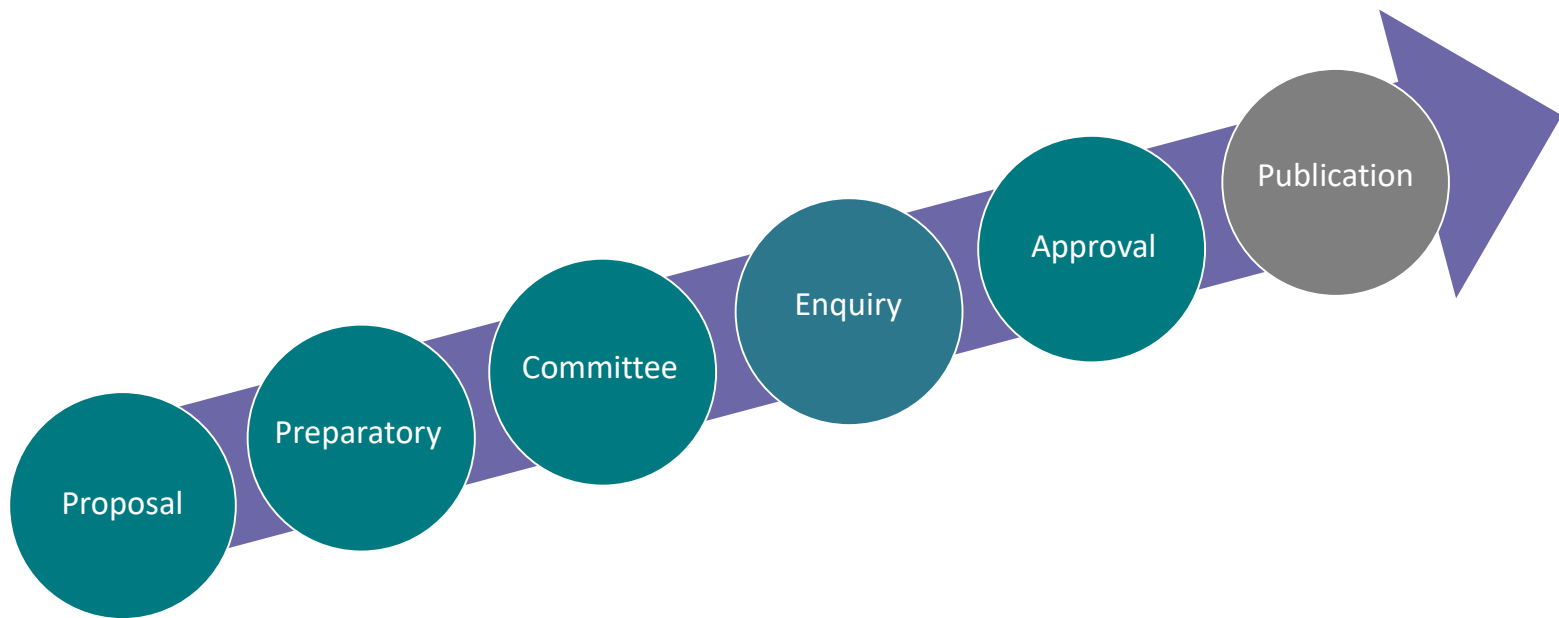
Standardising the standards

- 'Annex SL' to develop/revise standards
 - Same high-level structure (clause titles/sequence)
 - Identical core text (+ topic variations)
 - Commons terms and definitions
- Aims to:
 - reduce confusion/inconsistency
 - enable integration of multiple certifications

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ISO 45001 progress

12 March 2018



2013

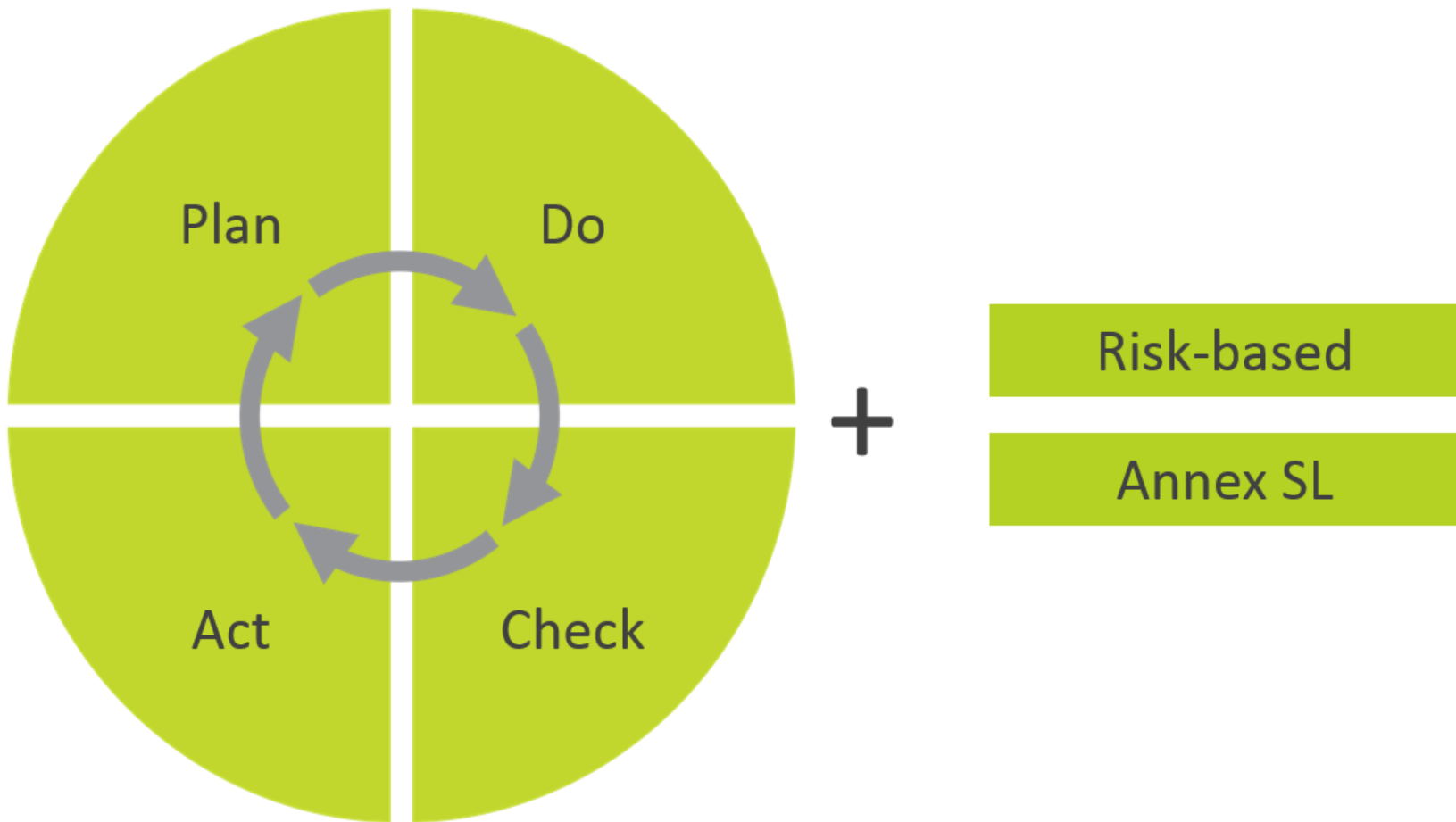
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Aims of ISO 45001

- Minimise risk of harm
- Provide platform for continual improvement
- Integrate safety and health

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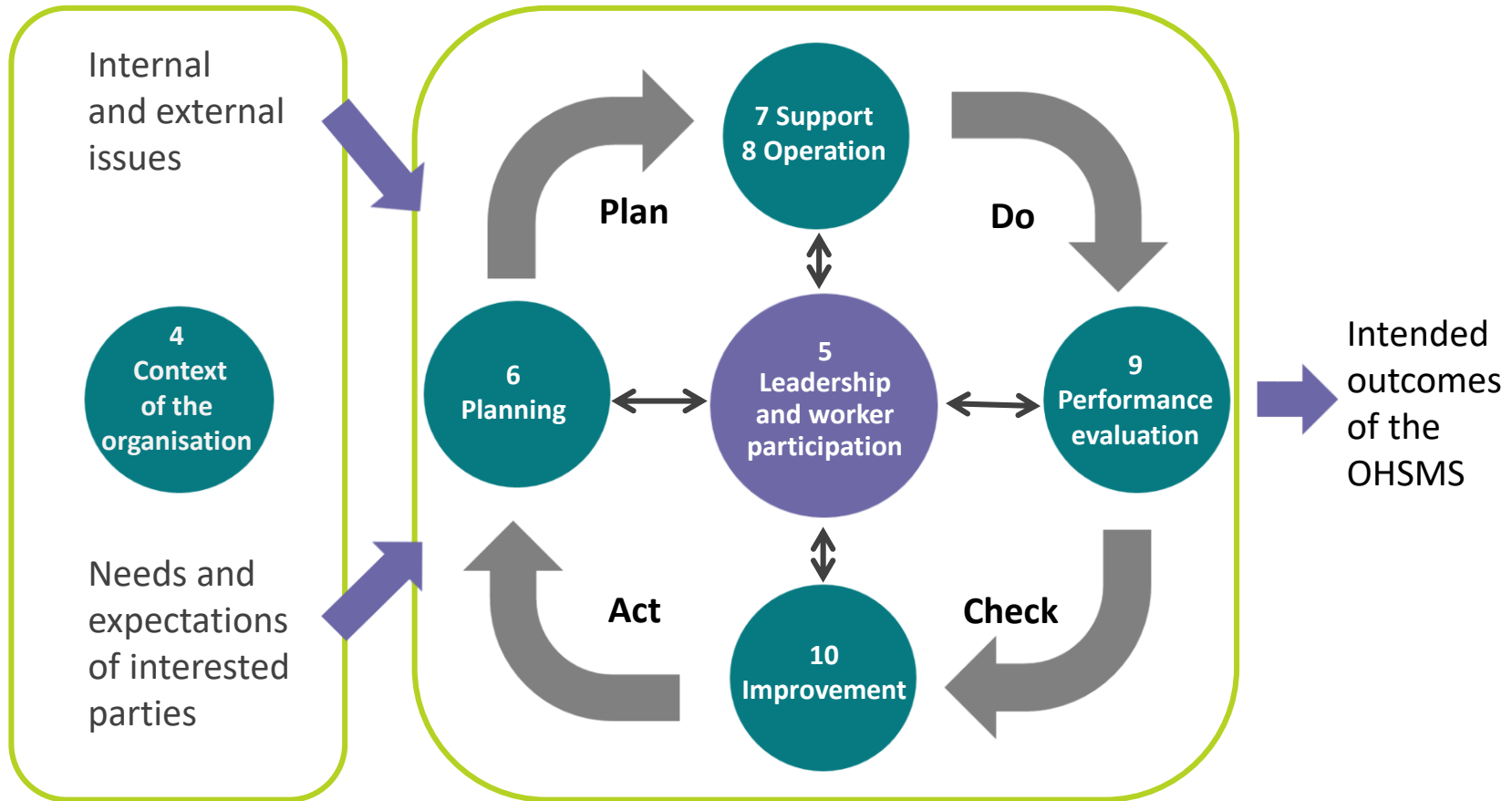
Main characteristics of ISO 45001



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System diagram

Scope of OHSMS



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ISO 45001 vs OHSAS 18001

- Context
- Leadership
- Documented information
- More on:
 - worker participation
 - continual improvement
 - hierarchy of control
 - risk and opportunities
 - compliance status
 - supply chain
 - KPIs

OHSMS standard update

What's happened this year?

- ISO 45001 published and OHSAS 18001 withdrawn
- Certification Bodies accredited
- National Standards Bodies: language variants / guidance
- NSBs and CBs offering auditor and other training
- Other bodies offering specific guidance e.g. IRCA
- Good H&S training aligned to ISO 45001 e.g. IOSH
- Others have aligned to ISO 45001 e.g. GRI

OHSMS standard update

Some early adopter issues

- Securing engagement of **top management**
- **Needs & expectations** of workers & other interested parties
- Demonstrating **consultation & participation** of workers
- Demonstrating **competence** & how it is **maintained**
- '**Management review**' that adequately considers '**context**'
- Ensuring incident / nonconformity **corrective actions**



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Making it happen

- Understand ISO 45001 requirements
- Raise awareness and secure commitment
- Identify and address gaps
- Certification bodies can help
- Upskill as needed:
 - Safety and health professionals
 - Top management
 - Auditors

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Opportunity to improve

- Good safety and health management systems and cultures help organisations to:
 - prevent injury, illness and death
 - improve reputation, resilience and results



A photograph of a person's hand raised in the air, likely in a meeting or presentation. The hand is open and facing forward. The background is a bright, slightly blurred indoor setting with ceiling lights and other people's heads visible in the foreground and background. The overall tone is professional and interactive.

Thank you

Any questions?

iso45001@iosh.com