

Financial Services Group Strategy

We believe that we must work together to achieve a safe and healthier world of work and IOSH, as the chartered body for health and safety, can lead the way.

The vision – a safe and healthy world of work – is a galvanising goal and WORK 2022 defines how we will lead our profession and collaborate with our stakeholders toward achieving it. It is a strategy and plan of action that should make a real difference to the lives of people at work.

There are three broad aims that underpin WORK 2022.

Enhance, Collaborate and Influence



“Enhance” is designed to elevate the status and capability of the occupational safety and health profession and promote it as an attractive first career of choice.

The Group aim to give individuals the tools they require to be more effective and work to build appreciation for the added value the profession provides.

To support this aim the Group will:

- promote the group and its members in social media
- host workshops on career development
- mentor members through IPD process
- provide CPD support to members

“Collaborate” acknowledges that IOSH and our profession must work hand-in-hand with organisations and their representative bodies, maximising the benefits to business of good health and safety at work.

The Group will draw from members' expertise, experience, skills and networks to develop and implement initiatives for how we work with organisations and businesses to move forward together

To support this aim the Group will:

- collaborate with other stakeholders within the industry to host learning opportunities
- promote Group activities through social media
- encourage members to engage with each other and share knowledge

Knowledge gathered in looking after people at work – whether it's through research, innovation or lessons learned from mistakes – can move the health and safety profession forward and raise standards in worker protection.

The Group will engage with organisations to understand their own, local challenges in protecting people from work-related injury and illness.

To support this aim the Group will:

- engage with the profession on a global basis
- offer both physical and virtual networking opportunities for industry stakeholders
- use social media to promote the business benefits of good H&S management

Our Group strategy defines the steps that we, as a Group, need to take. We believe that we can make a change and improve the workplace – today and in the future. Help us to shape the future of health and safety and make WORK 2022 a reality.

We will monitor and evaluate our programmes and their impact and provide feedback to members accordingly.