

First day 18 September 2018

1. **Dominic Wigley**, from Merlin Entertainments; provided an insight on what were the root causes of Alton Towers rollercoaster crash, and what lessons were learned from that accident “In the eye of the Smiler”.
2. Panel debate on Equality and diversity in OSH
3. IOSH Fire risk management group
 - 3.1. A small presentation on
 - Phases and timeline of fire incidents (**1 ignition, 2 detection, 3 alarm, 4 movement starts, 5 evacuees reach exit, 6 evacuees clear exit, 7 accounting at assembly area**) Vs temperature rise and threat to life.
 - The importance of relevant (**Risk assessment and Emergency Action Plan**)
 - the 3 strategies of fire management (**full evacuation, a team respond to the fire, leave it to the fire brigade**) and
 - The four elements of disaster management(**Preparedness, Response, Recovery, Mitigation**)
 - 3.2. A group discussion on a metal machine parts manufacturing consortium case study
4. AGM
 - 4.1. Welcome by Craig Foyle
 - 4.2. Bev Messinger introduced a video presentation on a year of progress which reviewed IOSH achievement during 17/18. The video can be viewed through the link below:
<https://www.youtube.com/watch?v=WlBnNyf6D7I&feature=youtu.be>
 - 4.3. Finance report / presentation
 - 4.3.1. Statement of financial activity
 - IOSH is in a deficit position for the year ending 2017/18
 - Expenditure (£1.5632 m) was £1.2m higher than the Income (£1.4086m + £0.3m “ gains from investments ”)
 - The deficit was planned/budgeted for and the actual results were £25k better than the budget
 - IOSH has been in a deficit for a number of years.
 - During the last 4 years IOSH was spending more than what it was earning!
 - The medium term financial plan is to break even by 2019/20
 - The plan includes generating services that can invest more.
 - 4.3.2. Balance sheet
 - The net assets as of 31st of March 2018 were £13m the majority of these sits within IOSH’s investment portfolio
 - This represents a reduction on last year position of £1.2m the main movement being the depletion of cash held at the bank as a result of running a deficit budget.
 - IOSH reserves remains healthy, however the year on year reduction demonstrate the requirement to break even or generate a surplus by 2019/20

4.3.3.Income

- 50% of IOSH income (around £7m) comes from providing training courses to training providers
- 42% of IOSH income (around £6m) comes from membership subscription fees
- The reminder 8% comes from investment portfolio, IOSH annual conference and PPHS publications

4.3.4.Expenditure

Expenditure	Million Pound	Percentage
Employees (salary , pension, life insurance, healthcare, training travel and expenses)	8.215	53%
Cost of sales (publication, conferences, events , membership)	3.05	20%
Overheads! (running the Grange)	1.013	6%
IT infrastructure	0.926	6%
Research and development (support for Universities and research projects)	0.713	5%
Marketing	0.661	4%
Networks (associated with branch and sector specific network events)	0.574	4%
Committee Costs (associated with governance structure)	0.296	2%
Development Costs (associated with new products)	0.184	1%
Total	15.632	

4.3.5.Forward view

- IOSH in in a deficit position for the year ending 2017/18 of £1.246m
- The budget for 2018/19 is to deliver a deficit of £0.852m
- The aim is to breakeven by the financial year 2019/20.

4.4. Order Resolutions

4.4.1.To review, consider and approve the Annual Report.

(For: 956 / Against: 28/ Abstention: 16)

4.4.2.To approve the appointment of Andrew Sharman as President Elect for the next year.

(For: 945 / Against: 57/ Abstention: 18)

4.4.3. To approve the appointment of Vice-Presidents for three years:

Louise Hosking **(For: 957 / Against: 51/ Abstention: 12)**

Tim Eldridge **(For: 952 / Against: 28/ Abstention: 21)**

4.4.4.To approve the appointment of RSM UK of St Philips Point, Temple Row, Birmingham, B2 5AF, as auditors for next year

(For: 897 / Against: 25/ Abstention: 23)

Second day 19 September 2018

1st session

1. Welcome by Vincent Ho
2. Bev Messinger reintroduced the video presentation on a year of progress which reviewed IOSH achievement during 17/18.
3. **Global Working – engaging the changes**

Richard Orton Director of Strategy and Business Development
Presented IOSH general strategy

Alan Stevens Head of Global Engagement & Partnerships
Led a general discussion of IOSH six priority areas for Collaboration, Audience were asked to narrow down the six priorities by rating them from 1 to 6 in order of importance where 1 is the most important and 6 is the least, and explaining the answer

My personal opinion

1. Musculoskeletal Disorder (MSDS)
2. Noon-health related fatalities
3. Wellbeing (physical and mental health)
4. Occupational cancer
5. Sustainability and human capital
6. Rehabilitation-Back to work

Obviously it is hard to prioritise these areas; however I have placed MSDS number one priority for three main reasons:

1. The amount of disturbance and discomfort MSDS can cause to the quality of life of individuals
2. The direct effect on productivity of organisation as work related MSDS responsible for around 9 million working days lost in 2016/17 (ref: HSE statistics)
3. Also due to the difficulty to distinguish between work related and non-work related MSDS

2nd session

The discussion on IOSH six priority areas for Collaboration continued...

Our group were asked to consider (Sustainability and Human capital) and discuss from a local prospective

1. The strengths and gaps?
2. What currently exists?
3. What can be improved?

The group tend to agree that policies and standards represent a strength while the gaps include poor communication of such policies and standards related to Sustainability and Human capital.

In order to improve skills development element need to be strengthened with consideration to the multi-cultural and multi-language dimensions of organisations. Also managers and directors should always take human capital as a priority.