

Health and Safety Authority Strategy 2019-2021

Dr. Peter J. Claffey
Programme Manager,
Health and Safety Authority



Our Strategy 2019-2021

(starts with our Legal Mandate)



- To regulate the safety, health and welfare of people at work and those affected by work activities
- To promote improvement in the safety, health and welfare of people at work and those affected by work activities
- To regulate and promote the safe manufacture, use, placing on the market, trade and transport of chemicals
- To act as a surveillance authority in relation to relevant single European market legislation
- To act as the national accreditation body for Ireland.

delivered

through our

- Mission, Vision & Values
- Strategic Priorities & Goals
- Annual Work Plans

Our Mission

'our core purpose/reason to exist and legitimized by a need in external environment'

We regulate and promote work-related safety, health and welfare, the safe use of chemicals and products and provide the national accreditation service.

Our Vision

'our ambition/what we aspire to'

Healthy, safe and productive lives and enterprises

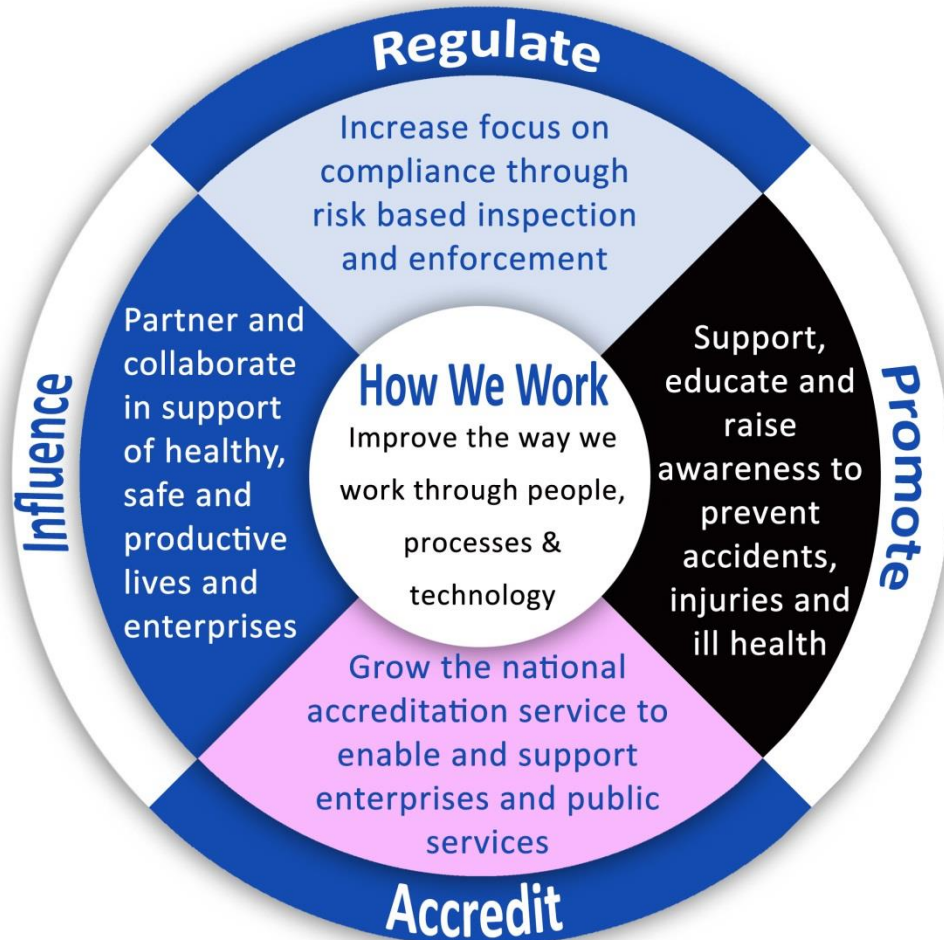
Our Values

'guide how we work and how people will experience us making a positive impact'

- We consult and collaborate
- We treat people with dignity and respect
- We act with integrity and impartiality
- We hold ourselves accountable
- We drive innovation and continuous improvement
- We respond and adapt to changing circumstances

Our Priorities

(the areas we will focus on to deliver on our Vision)



Priority - Regulate

Increase our focus on compliance through risk based inspections and proportionate enforcement – achieve our Goals

Priority - Promote

Support, educate and raise awareness to prevent accidents, injuries and ill health- achieve our Goals

Priority - Influence

Partner and collaborate in support of healthy, safe and productive lives and enterprises – achieve our Goals

Delivering on the strategy

- Importance of implementation
- Programmes of work – focus resources where have most impact and risks are greatest
- Resource planning – Grant aid and ORI
- Measuring performance, recording and reporting
- External collaboration
- EU Strategic Framework on health and safety at work 2014 - 2020
- BREXIT implications

Projected outcomes for strategy

- Reduced rate of work-related deaths, injuries and ill-health
- Employers actively engaged in managing OSHW
- Workers are actively engaged in OSHW
- Increased awareness of public on risks from chemicals and products
- People are engaged in Authority programmes, tools and services

Review of Strategy 2016 - 2018

- Progress in reducing death and injury – Agriculture and Construction
- Focus on Health – Targeted campaigns and Guidance
- Inspection and enforcement activities
- Employee consultation and representation
- Enabling enterprises achieve compliance – BeSmart and WorkPositive Tools
- Achieving greater awareness of occupational safety and health and chemicals

Future work programmes

- Focus on achieving behavioural change
- Identify the least compliant duty holders
- Target these with promotional and enforcement activities
- Increased accident investigation to hold duty holders accountable
- Achieve sustainable behavioural change & reduce risks at these workplaces

Future work programmes

- Continue to focus on high risk sectors
- Address specific issues with enforcement campaigns and enforcement e.g. Long-latency illness, violence at work, psychosocial issues, specific risks in high risk sectors
- Continue market surveillance programme on chemicals and applicable workplace articles
- Carry out our Competent Authority role

Thank you

