

North East of Scotland

Branch Strategy

We believe that we must work together to achieve a safe and healthier world of work and IOSH, as the chartered body for health and safety, can lead the way.

The vision – a safe and healthy world of work – is a galvanising goal and WORK2022 defines how we will lead our profession and collaborate with our stakeholders toward achieving it. It is a strategy and plan of action that should make a real difference to the lives of people at work.

There are three broad aims that underpin WORK2022.

Enhance, Collaborate and Influence



Enhance

Collaborate

Influence



“Enhance” is designed to elevate the status and capability of the occupational safety and health profession and promote it as an attractive first career of choice.

The Branch aim to give individuals the tools they require to be more effective and work to build appreciation for the added value the profession provides.

To support this aim the Branch will:

- promote IOSH Blueprint to members
- host workshops on career development
- mentor members through IPD process
- provide CPD support to members

“Collaborate” acknowledges that IOSH and our profession must work hand-in-hand with organisations and their representative bodies, maximising the benefits to business of good health and safety at work.

The Branch will draw from members’ expertise, experience, skills and networks to develop and implement initiatives for how we work with organisations and businesses to move forward together

To support this aim the Branch will:

- collaborate with another organisation to host a seminar
- promote Branch activities within local businesses
- support opportunities to engage with local and national media

Knowledge gathered in looking after people at work – whether it’s through research, innovation or lessons learned from mistakes – can move the health and safety profession forward and raise standards in worker protection.

The Branch will engage with organisations to understand their own, local challenges in protecting people from work-related injury and illness.

To support this aim the Branch will:

- engage with local education providers to support EHS students
- host an annual award for students
- partner with local organisations to promote the benefits of EHS management

Our Branch strategy defines the steps that we, as a Branch, need to take. We believe that we can make a change and improve the workplace – today and in the future. Help us to shape the future of health and safety and make WORK2022 a reality.

We will monitor and evaluate our programmes and their impact and provide feedback to members accordingly.

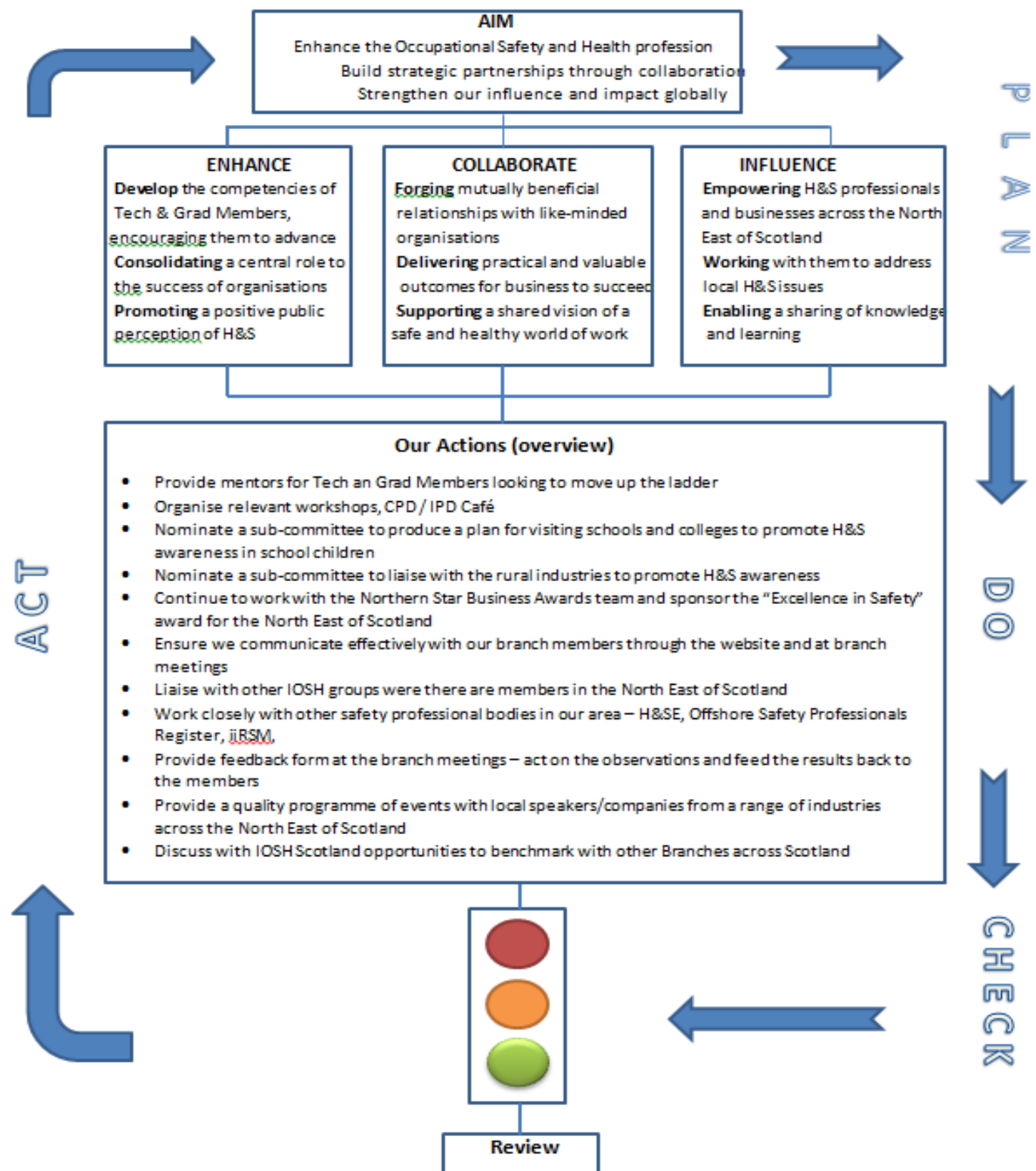
North East of Scotland Branch Strategy 2017 - 18

Aim	Strategy	Tactic	Action
Enhance the Occupational Safety and Health profession	Developing competence, capability and range of skills	Encourage Tech IOSH members to take qualifications to move to Graduate IOSH	1. Identify mentors within the Branch to support Tech / Grad members looking to move up a level 2. Organise IPD/CPD workshops
		Encourage Graduate Members to take on IPD and move to Chartered	3. Organise Mock Peer Review Interviews
		Identify opportunities on how the branch can develop the health and safety competencies of branch members	4. Set up sub-group to review and report back to Committee with recommendations
	Consolidating a central role to the success of organisations	Work with the Aberdeen & Grampian Chamber of Commerce to promote for nominations of the IOSH Excellence in Health and Safety award	5. Committee volunteer to lead and report back to the Committee
		Continue to sponsor the IOSH Excellence in Health and Safety award	6. Apply for funding within the 2017/18 budget
	Promoting a positive public perception of health and safety	Format a campaign of "Health and Safety as a First Career Choice" to be presented at schools and colleges	7. Form a sub-group to produce recommended scope/lesson plan and milestones for review by Committee
		Encourage Branch members to take guests to the Branch meetings so that we can enhance public perception of IOSH	8. Display a message on the Branch microsite, potentially utilise social media and include message in monthly Branch meeting opening slides
Build strategic partnerships through collaboration	Forging mutually-beneficial relationships with like-minded organisations	Work with Aberdeen & Grampian Chamber of Commerce to promote a safe and health work place in Aberdeenshire – liaise through the already appointed AGCC Liaison Officer	9. Arrange regular meetings across the year to discuss potential support of activities
		Re- establish relationship with IOSH Offshore Group	10. Committee volunteer to contact Offshore Group Chair to discuss potential synergis and mutual support and feedback to the Committee
		Work with groups such as "Offshore Safety Professionals Register" to ensure cross reference to competencies through membership levels	11. Committee volunteer to identify potential groups and make contact to discuss potential support of activities and feedback to the Committee
		Investigate the possibility of a joint event / meeting with IIRSM	12. Committee volunteer to contact the IIRSM Chair to discuss running a joint event/meeting
	Delivering practical and valuable outcomes for business to succeed	Continue to work with the HS&E engagement group with "Help Great Britain Work Well"	13. Committee member to volunteer to attend meetings and seminars organised by the HSE and rreport back to the Committee
	Supporting a shared vision of a safe and healthy world of work	Continue as a member of IOSH Scotland and share best practice between branches – encourage branches to work together in H&S campaigns throughout Scotland	14. Discuss with IOSH Scotland Officer opportunities to work more closely with other Branches across Scotland
Strengthen our influence and impact globally	Empowering safety and health professionals and businesses across the NE of S	Seek feedback on opportunities for improvement from members of the NE of S Branch	15. Provide feedback questionnaires at every Branch meeting for members to complete and gain an understanding of any improvement opportunities
	working with safety and health professionals and businesses across the NE of S to address local health and safety issues	Provide a quality programme of events with local speakers/companies from a range of industries across the NE of S	16. Obtain feedback from Members at Branch events to identify potential speakers for 2018/19 programme
		Identify opportunities to engage with industries within the rural areas of the NE of S	17. Meet with the NFU to discuss opportuniteis to engage with the farming community
	Enabling a sharing of knowledge and learning	Benchmark other Branches activities across Scotland to identify opportunities for discussion and potential implementation across the NE of S	18. Discuss with IOSH Scotland Officer opportunities to benchmark with other Branches across Scotland

**North East of Scotland Branch Strategy
Action Plan 2017 - 18**

Aim	Action	By Whom	By When	Actual	Status	Comments
Enhance the Occupational Safety and Health profession	1. Identify mentors within the Branch to support Tech / Grad members looking to move up a level	Ellie	Dec 17			
	2. Organise IPD/CPD workshops	Rod	Nov 17			
	3. Organise Mock Peer Review Interviews	Rod / Bruce	Feb-18			
	4. Set up sub-group to review and report back to Committee with recommendations on opportunities on how the branch can develop the health and safety competencies of branch members	Rod / Bruce	May-18			
	5. Committee volunteer to lead and report back to the Committee on working with the Aberdeen & Grampian Chamber of Commerce	Glenys / Derek	May-18			Initial contact made with AGCC with Branch liaisons and information sharing has commenced
	6. Apply for funding within the 2017/18 budget to continue to sponsor the IOSH Excellence in Health and Safety award	Richard	Nov-17			Funding applied for with 2018/19 budget
	7. Form a sub-group to produce recommended scope/lesson plan and milestones for review by Committee	Yvonne	Oct-17			
	8. Display a message on the Branch microsite, potentially utilise social media and include message in monthly Branch meeting opening slides to encourage Branch members to take guests to the Branch meetings and help enhance public perception of IOSH	Rod / Bruce	May-18			Slide included in pre-meeting information slides and members reminded the opportunity to take guests to Branch meetings
Build strategic partnerships through collaboration	9. Arrange regular meetings with AGCC across the year to discuss potential support of activities	Glenys / Derek	May-18			Initial Kick off Meeting held and further meetings over the year to be held.
	10. Committee volunteer to contact Offshore Group Chair to discuss potential synergies and mutual support and feedback to the Committee	Rod	Oct-17			Offshore Group Chair has been sent an email proposing a meeting to discuss mutual support. Response pending
	11. Committee volunteer to contact potential groups such as "Offshore Safety Professionals Register" to discuss potential support of activities and feedback to the Committee	Rod	Dec-17			Chair has had initial email communication with OSPR. Ongoing
	12. Committee volunteer to contact the IIRSM Chair to discuss running a joint event/meeting	Bruce	Nov-17			
	13. Committee member to volunteer to attend meetings and seminars organised by the HSE and report back to the Committee	Richard / Scott	May-18			
	14. Discuss with IOSH Scotland Officer opportunities to work more closely with other Branches across Scotland	Rod / Bruce	Dec-17			Chair & Vice Chair attending IOSH Scotland Branch meetings. Knowledge sharing ongoing
Strengthen our influence and impact globally	15. Provide feedback questionnaires at every Branch meeting for members to complete and gain an understanding of any improvement opportunities	Bruce / Andy	May-18			Feedback forms distributed at September meeting and results analysed and included in slide for October pre-meeting introduction presentation
	16. Obtain feedback from Members at Branch events to identify potential speakers for 2018/19 programme	Bruce / Andy	May-18			Feedback forms distributed at September meeting and results reviewed - a number of potential speakers and topics have been identified
	17. Meet with the NFU to discuss opportunities to engage with the farming community	Rod / Bruce	Oct-17			Meeting with NFU and SYFU Representative arranged for 5 Oct 17. Chair and Vice Chair attending NFU event on 23 November, also
	18. Discuss with IOSH Scotland Officer opportunities to benchmark with other Branches across Scotland	Rod / Bruce	Dec-17			Chair & Vice Chair attending IOSH Scotland Branch meetings. Benchmarking and knowledge share ongoing

IOSH North East of Scotland Branch Strategy



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