



Kevin Hard leads the development team at RM OCAID having joined the company in 2014, bringing with him a wealth of experience in Leadership and Employee Engagement strategies.

Previously he worked in the oilfield in the Middle East and West Africa for 8 years before returning to the UK in 1987 where he set up a successful consultancy business. Clients included the IMF, Warner Brothers and GKN Worldwide. He sold the company to a major UK client in 2000 and moved on to focus on leadership coaching and mentoring.

Working closely with the National Centre for Strategic Leadership he is closely involved in research into neuroscience and the four enablers of engagement i.e. creating a work environment that helps our brains think and perform at their best and now leads the Task Action Group on Sustainability and Engagement (CSR) **for the Governments 'Engage for Success' Task force.**

He worked closely with a leading strategic risk organisation in China from 2012 – 2014 where he delivered behavioural safety programmes in Henan province which changed work practices there for the first time and was subsequently invited back to speak to the Chinese Government at a UN Sponsored event.

Kevin has recently published an Organisational Integrated Improvement model based on Leadership, Engagement and Wellbeing (with Nigel Girling – Leader of the Governments Engage for Success Task Force) which has been referenced by many organisations including the HSL/HSE at conference and adopted by a major Rail organisation to underpin its Health and Wellbeing strategy in 2017.

Kevin presents on Cultural Safety® and Engagement worldwide and has recently returned from engagements in Basel, Brussels, and the middle East where he presented to the ASSE in Bahrain.

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