

Goal Setting Card



Company / Department

Shift

Supervisor

Observer

Job Title

Date

Department / Company Manager

Company Goals For Project

1

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Green	Amber	Red

2

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Green	Amber	Red

3

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Green	Amber	Red

Outcomes

Observer Signature

Supervisor Signature

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Outcomes

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Company information

Company Goals For Project

1 _____

Green

Amber

Red

2 _____

Green

Amber

Red

3 _____

Green

Amber

Red



x3 goals set by teams

Outcomes	
Observer Signature	Supervisor Signature



Outcomes from observations /
conversations




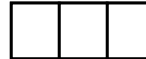













Signatures required by both
Observer and Supervisor

Measuring Progress

Goal Matrix

Example

	Period				
	Week 1	Week 2	Week 3	Week 4	Week 5
ABC Roofing					
1. Barrier off all sky lights					
2. Tie off tools					
3. Always use fall protection					

Goal scoring chart - each team has a set of goals displayed on a chart like this is a prominent area on site.

This can act as a form of league table and encourage friendly competitiveness.

Guidance notes

This tool designed to help groups move proactively towards creating new safety habits. A group are asked to set themselves three goals which they know will help protect them while improving standards for safety. The goals will be monitored at a local level and scored on a league table as shown. Observed goals will be scored green, amber or red.

- Green meaning that goals are being achieved and are clearly noticeable.
- Amber indicates pockets of success and areas where support may be needed.
- Red meaning nobody is really pursuing the goals that have been set.

This is designed to identify who may be actively engaged with safety improvements and who may be struggling. Once a group achieves a period of three weeks of scoring green against a goal, a new goal will be set to help a drive towards continued improvement.

This tool can be used to engage employees and contractors alike. It can be a good way to identify high and low performing contractors. This tool has been used at the beginning of contracts to engage suppliers with the safety process. Goals are set before anybody even visits site. If a contract company is repeatedly scoring red on goals that are set, the leadership group from the contract company can be questioned.



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